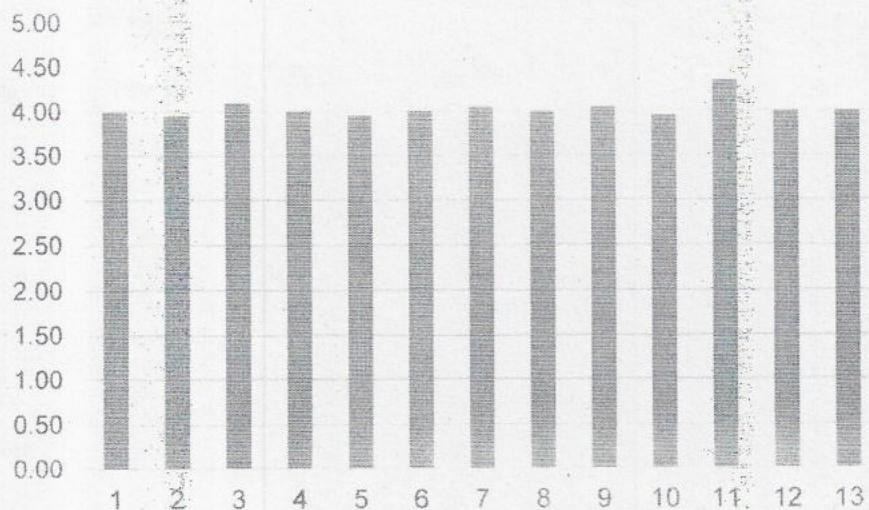


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INSTITUTE OF PROFESSIONAL STUDIES**


FEEDBACK ABOUT TEACHER's ACADEMIC PERFORMANCE (A.Y. 2022-23)

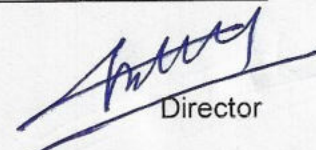
Subject: 201 MM

Name of Teacher: Prof. Vishal Patil/Prof. Madhura Shukla



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	4.00
2	Completes syllabus of the course in time	3.95
3	Focus on Syllabus	4.09
4	Encourage Students to ask questions	4.00
5	Delivery of structured lecture	3.95
6	Skill of linking subject to the experience & creating interest in the subject	4.00
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	4.05
8	Uses of innovative teaching methods	4.00
9	Makes sure that he/she is being understood	4.05
10	Helping approach towards varied academic interests of students	3.95
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	4.00
13	Overall Performance	4.00

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Director

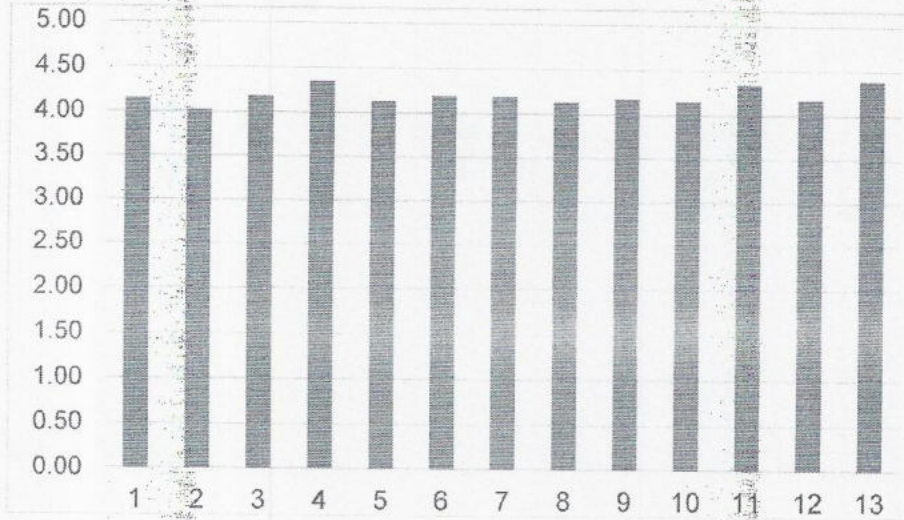
Director
Institute of Professional Studies
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FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: 202 FM

Name of Teacher: Dr. Vikas Barbate



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	4.16
2	Completes syllabus of the course in time	4.02
3	Focus on Syllabus	4.18
4	Encourage Students to ask questions	4.36
5	Delivery of structured lecture	4.13
6	SKILL of linking subject to life experience & creating interest in the subject	4.20
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	4.20
8	Uses of innovative teaching methods	4.13
9	Makes sure that he/she is being understood	4.18
10	Helping approach towards varied academic interests of students	4.16
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	4.18
13	Overall Performance	4.40

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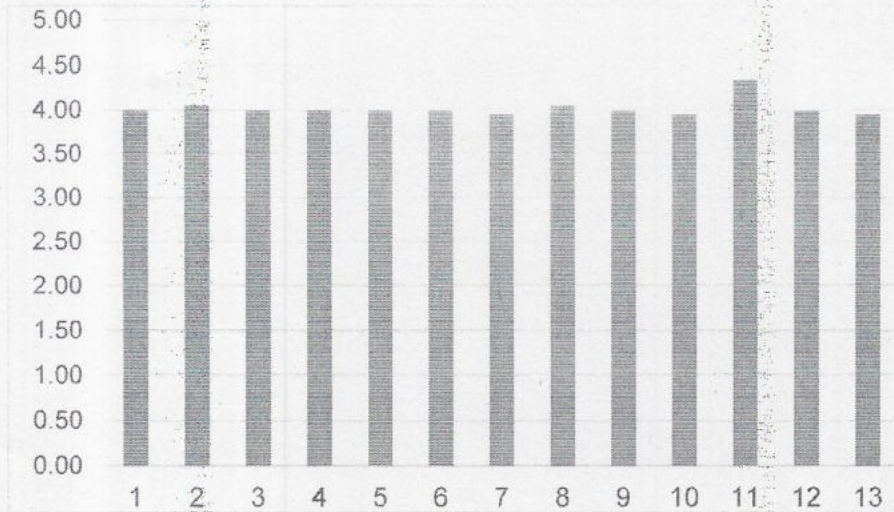
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Dr. Vikas Barbate

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FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)


Subject: 203 HRM

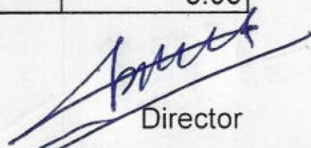
Name of Teacher: Prof. Jyoti Gawhane



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	4.00
2	Completes syllabus of the course in time	4.05
3	Focus on Syllabus	4.00
4	Encourage Students to ask questions	4.00
5	Delivery of structured lecture	4.00
6	Skill of linking subject to life experience & creating interest in the subject	4.00
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	3.95
8	Uses of innovative teaching methods	4.05
9	Makes sure that he/she is being understood	4.00
10	Helping approach towards varied academic interests of students	3.95
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	4.00
13	Overall Performance	3.95

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Prof. Jyoti Gawhane


Director

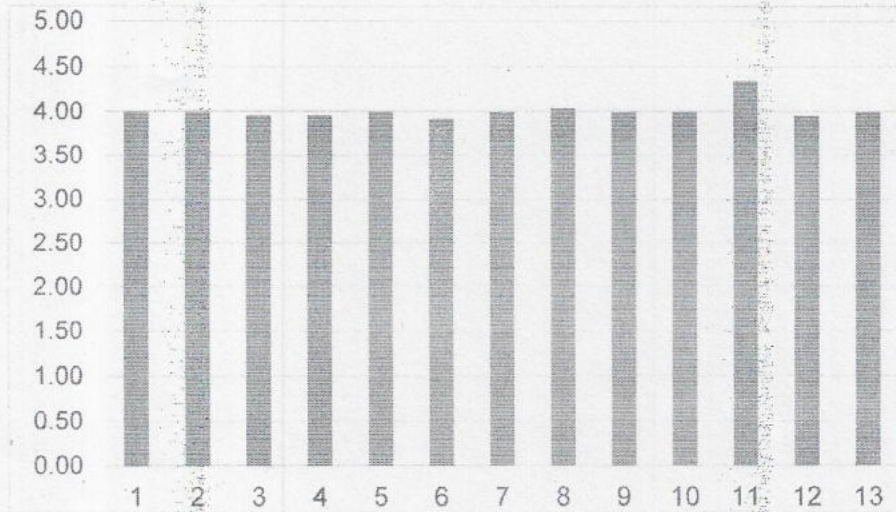
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FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: 204 OSCM

Name of Teacher: Prof. Vishal Patil



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	4.00
2	Completes syllabus of the course in time	4.00
3	Focus on Syllabus	3.96
4	Encourage Students to ask questions	3.96
5	Delivery of structured lecture	4.00
6	Skill of linking subject to life experience & creating interest in the subject	3.92
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	4.00
8	Uses of innovative teaching methods	4.04
9	Makes sure that he/she is being understood	4.00
10	Helping approach towards varied academic interests of students	4.00
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	3.96
13	Overall Performance	4.00

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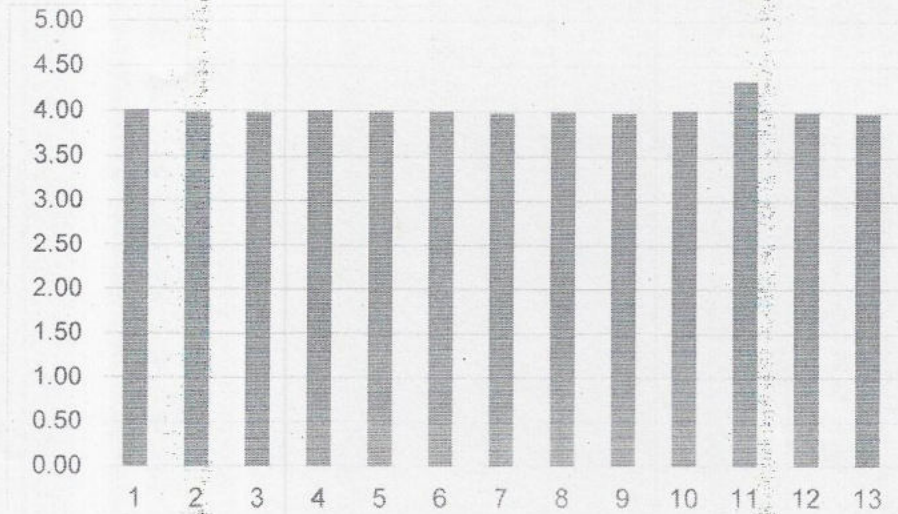
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FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: 205FIN-FMBO

Name of Teacher: Prof. Lavina Dasani



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	4.01
2	Completes syllabus of the course in time	3.99
3	Focus on Syllabus	3.99
4	Encourage Students to ask questions	4.01
5	Delivery of structured lecture	4.00
6	Skill of linking subject to life experience & creating interest in the subject	4.00
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	3.99
8	Uses of innovative teaching methods	4.00
9	Makes sure that he/she is being understood	3.99
10	Helping approach towards varied academic interests of students	4.01
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	4.00
13	Overall Performance	3.99

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Director

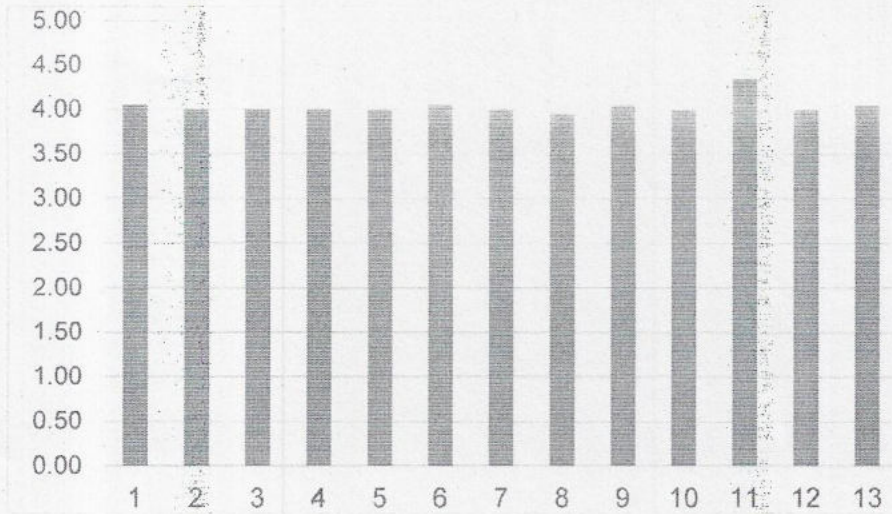
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FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: 205HR CBHRM

Name of Teacher: Prof. Jyoti Gawhane



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	4.05
2	Completes syllabus of the course in time	4.00
3	Focus on Syllabus	4.00
4	Encourage Students to ask questions	4.00
5	Delivery of structured lecture	4.00
6	Skill of linking subject to life experience & creating interest in the subject	4.05
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	4.00
8	Uses of innovative teaching methods	3.95
9	Makes sure that he/she is being understood	4.05
10	Helping approach towards varied academic interests of students	4.00
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	4.00
13	Overall Performance	4.05

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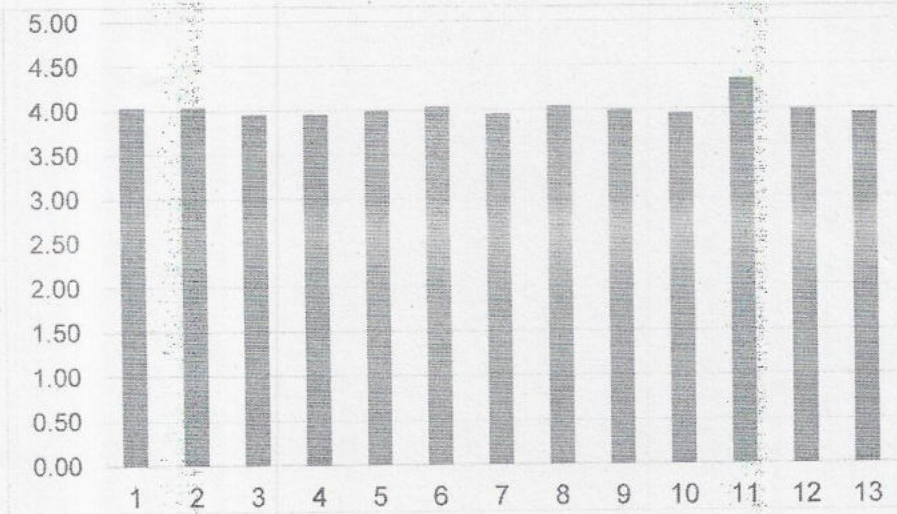
Prof. Jyoti Gawhane

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FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: 205MKT MR II

Name of Teacher: Prof. Prabudha Bhosale



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	4.04
2	Completes syllabus of the course in time	4.04
3	Focus on Syllabus	3.96
4	Encourage Students to ask questions	3.96
5	Delivery of structured lecture	4.00
6	Skill of linking subject to life experience & creating interest in the subject	4.04
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	3.96
8	Uses of innovative teaching methods	4.04
9	Makes sure that he/she is being understood	4.00
10	Helping approach towards varied academic interests of students	3.96
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	4.00
13	Overall Performance	3.96

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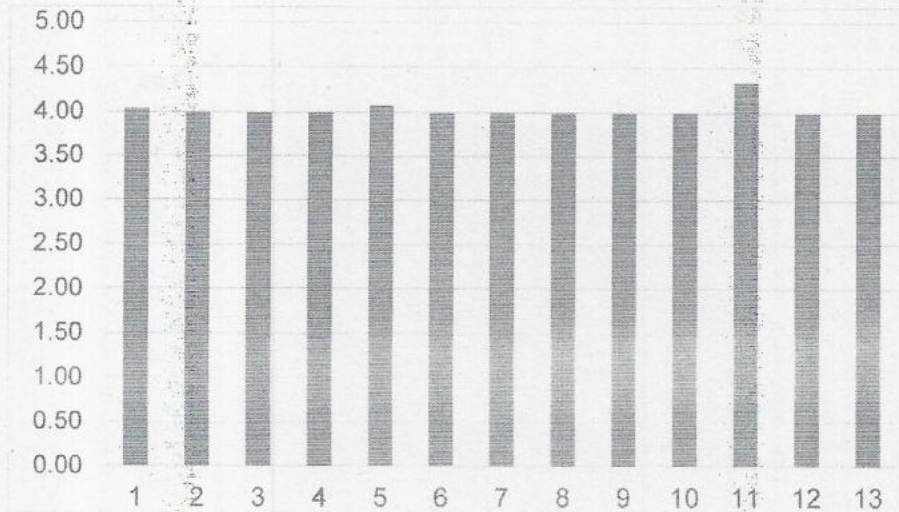
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Prabudha Bhosale

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FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: 205OPE-SOM-I

Name of Teacher: Dr. Lalit Kanore



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	4.04
2	Completes syllabus of the course in time	4.00
3	Focus on Syllabus	4.00
4	Encourage Students to ask questions	4.00
5	Delivery of structured lecture	4.08
6	Skill of linking subject to life experience & creating interest in the subject	4.00
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	4.00
8	Uses of innovative teaching methods	4.00
9	Makes sure that he/she is being understood	4.00
10	Helping approach towards varied academic interests of students	4.00
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	4.00
13	Overall Performance	4.00

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Director

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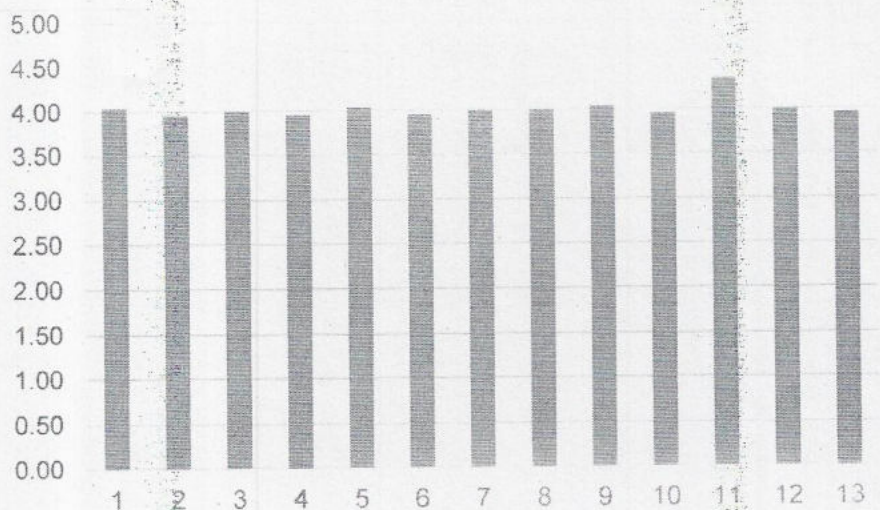
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FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: 206FIN PFP

Name of Teacher: Dr. Mayur Sali



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	4.04
2	Completes syllabus of the course in time	3.96
3	Focus on Syllabus	4.00
4	Encourage Students to ask questions	3.96
5	Delivery of structured lecture	4.04
6	Skill or linking subject to life experience & creating interest in the subject	3.96
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	4.00
8	Uses of innovative teaching methods	4.00
9	Makes sure that he/she is being understood	4.04
10	Helping approach towards varied academic interests of students	3.96
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	4.00
13	Overall Performance	3.96

Dean *Sali*

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Director
Director

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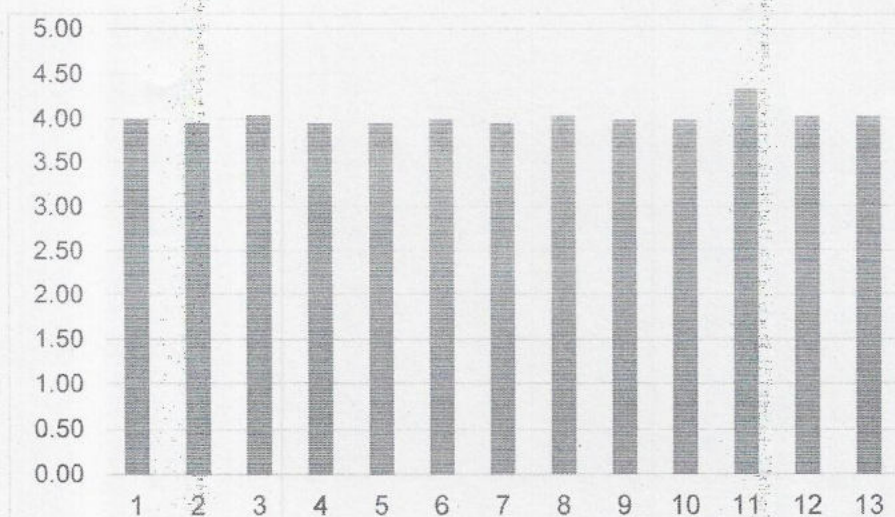
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Sali
Dr. Mayur Sali

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FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: 206HR ER&LL

Name of Teacher: Prof. Swati Patil



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	4.00
2	Completes syllabus of the course in time	3.96
3	Focus on Syllabus	4.04
4	Encourage Students to ask questions	3.96
5	Delivery of structured lecture	3.96
6	Skill of linking subject to life experience & creating interest in the subject	4.00
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	3.96
8	Uses of innovative teaching methods	4.04
9	Makes sure that he/she is being understood	4.00
10	Helping approach towards varied academic interests of students	4.00
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	4.04
13	Overall Performance	4.04

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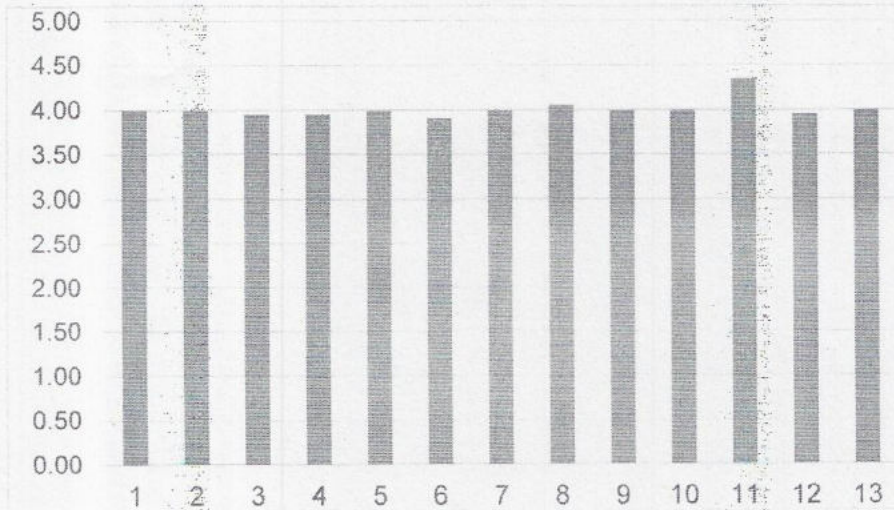
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FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: 206MKT CB

Name of Teacher: Prof. Vishal Patil



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	4.00
2	Completes syllabus of the course in time	4.00
3	Focus on Syllabus	3.95
4	Encourage Students to ask questions	3.95
5	Delivery of structured lecture	4.00
6	Skill of linking subject to the experience & creating interest in the subject	3.90
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	4.00
8	Uses of innovative teaching methods	4.05
9	Makes sure that he/she is being understood	4.00
10	Helping approach towards varied academic interests of students	4.00
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	3.95
13	Overall Performance	4.00

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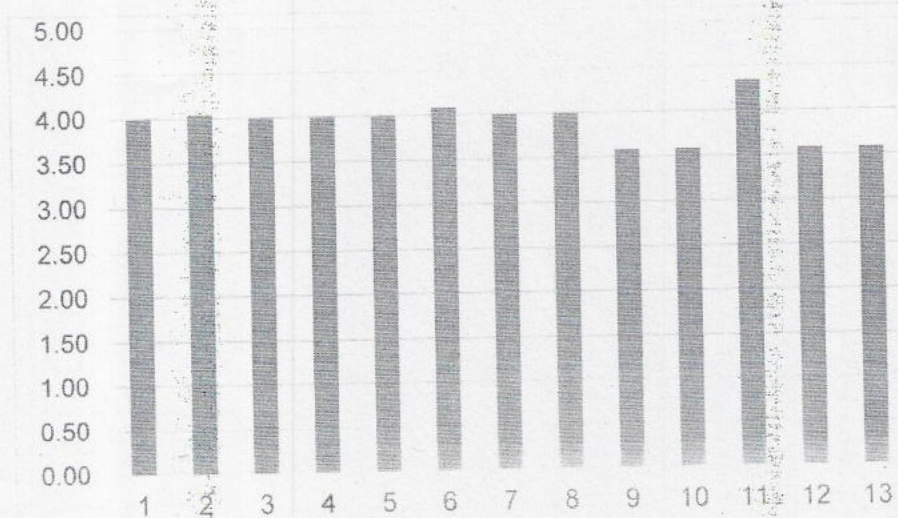
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FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: 206OPE-SCM

Name of Teacher: Prof. Ravindra Gawali



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	4.00
2	Completes syllabus of the course in time	4.04
3	Focus on Syllabus	4.00
4	Encourage Students to ask questions	4.00
5	Delivery of structured lecture	4.00
6	Skill of linking subject to life experience & creating interest in the subject	4.08
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	4.00
8	Uses of innovative teaching methods	4.00
9	Makes sure that he/she is being understood	3.58
10	Helping approach towards varied academic interests of students	3.58
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	3.58
13	Overall Performance	3.58

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Director

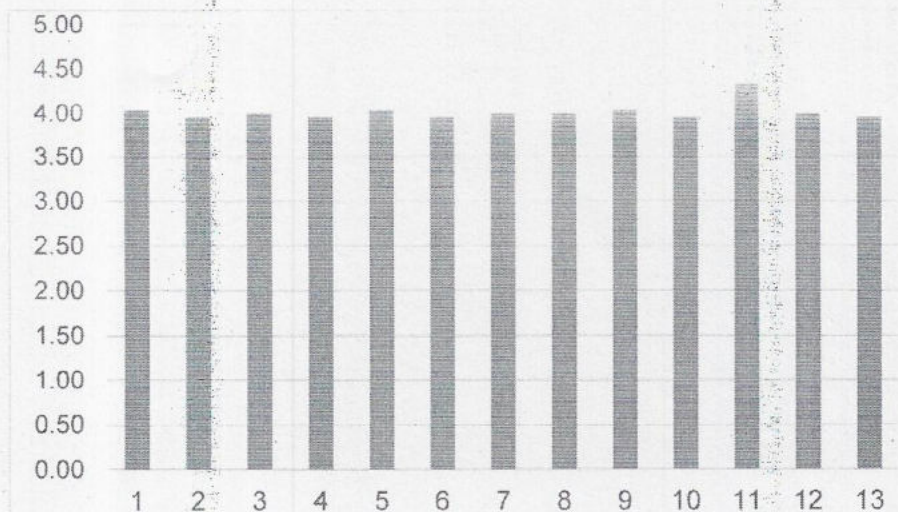
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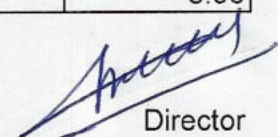
Subject: 208 Geopolitics & World Economy

Name of Teacher: Dr. Anjana K



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	4.04
2	Completes syllabus of the course in time	3.96
3	Focus on Syllabus	4.00
4	Encourage Students to ask questions	3.96
5	Delivery of structured lecture	4.04
6	Skill or linking subject to life experience & creating interest in the subject	3.96
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	4.00
8	Uses of innovative teaching methods	4.00
9	Makes sure that he/she is being understood	4.04
10	Helping approach towards varied academic interests of students	3.96
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	4.00
13	Overall Performance	3.96

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Dr. Anjana K.

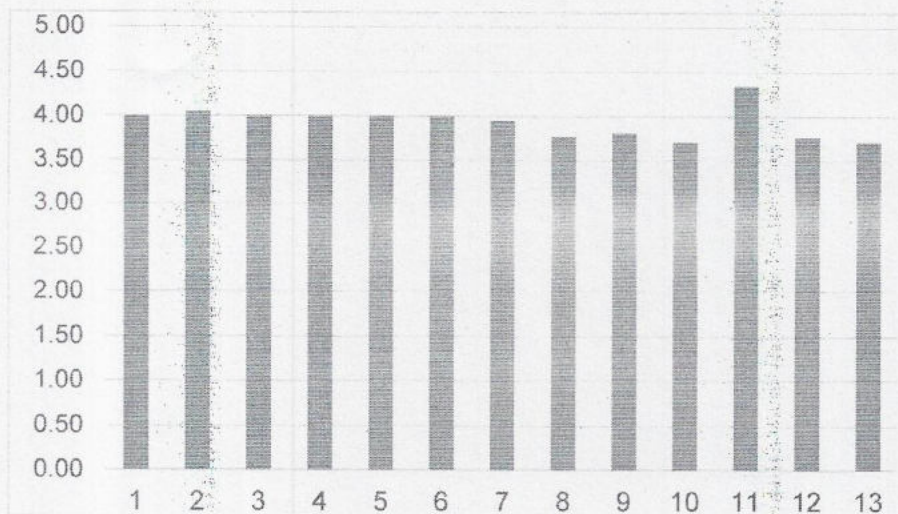
Director
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FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: 209 Startup & New Venture

Name of Teacher: Prof. Isha Bhatte



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	4.00
2	Completes syllabus of the course in time	4.05
3	Focus on Syllabus	4.00
4	Encourage Students to ask questions	4.00
5	Delivery of structured lecture	4.00
6	Skill of linking subject to life experience & creating interest in the subject	4.00
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	3.95
8	Uses of innovative teaching methods	3.76
9	Makes sure that he/she is being understood	3.81
10	Helping approach towards varied academic interests of students	3.71
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	3.76
13	Overall Performance	3.71

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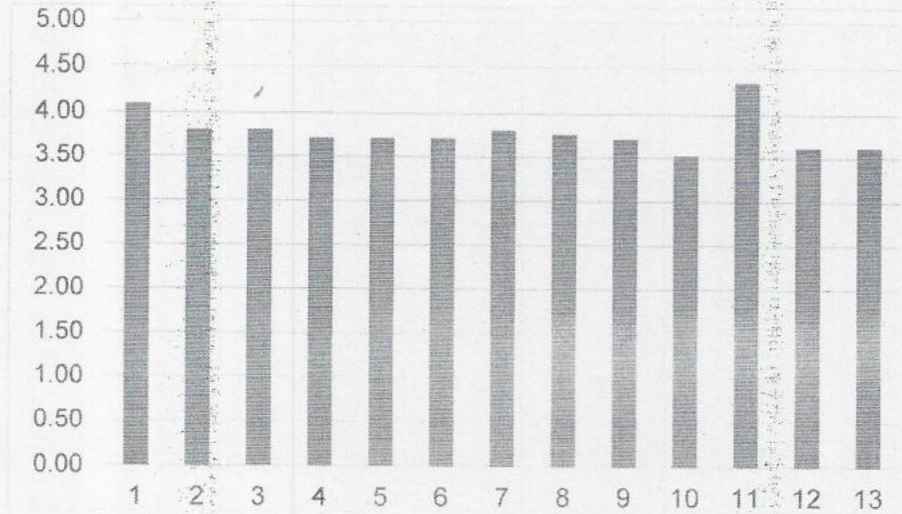
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FEEDBACK ABOUT TEACHER's ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: 211 Business, Government & Soci

Name of Teacher: Prof. Haridini Pandav



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	4.10
2	Completes syllabus of the course in time	3.81
3	Focus on Syllabus	3.81
4	Encourage Students to ask questions	3.71
5	Delivery of structured lecture	3.71
6	Skill of linking subject to life experience & creating interest in the subject	3.71
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	3.81
8	Uses of innovative teaching methods	3.76
9	Makes sure that he/she is being understood	3.71
10	Helping approach towards varied academic interests of students	3.52
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	3.62
13	Overall Performance	3.62

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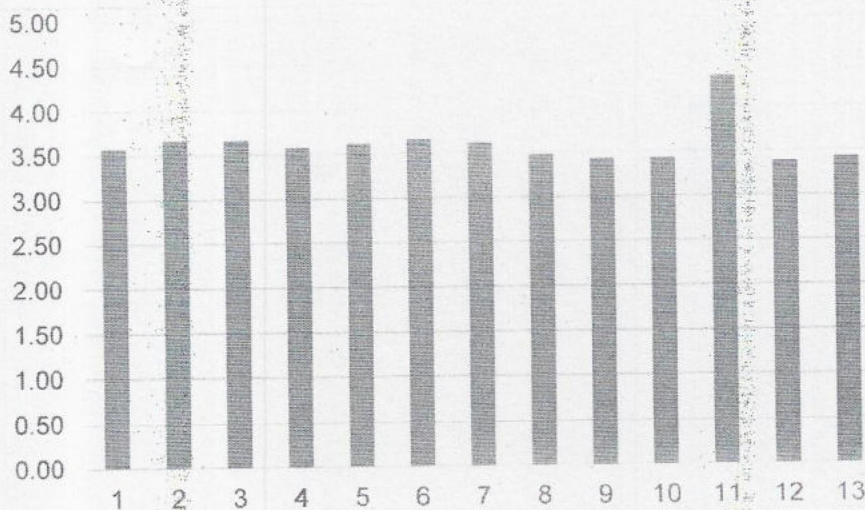
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FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: 209 Startup & New Venture

Name of Teacher: Prof. Vishal Patil



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	3.57
2	Completes syllabus of the course in time	3.67
3	Focus on Syllabus	3.67
4	Encourage Students to ask questions	3.57
5	Delivery of structured lecture	3.62
6	SKILL of linking subject to life experience & creating interest in the subject	3.67
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	3.62
8	Uses of innovative teaching methods	3.48
9	Makes sure that he/she is being understood	3.43
10	Helping approach towards varied academic interests of students	3.43
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	3.38
13	Overall Performance	3.43

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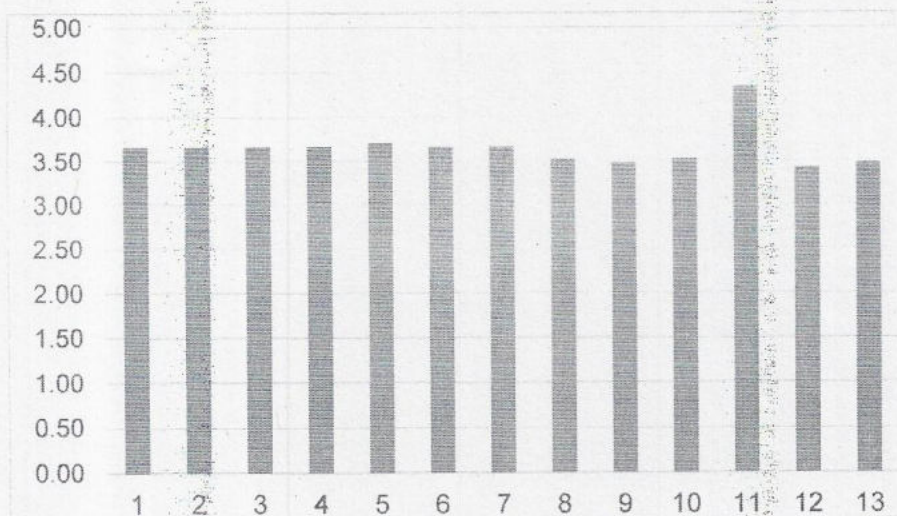
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FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: 292 Human Rights II

Name of Teacher: Prof. Swati Patil



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	3.67
2	Completes syllabus of the course in time	3.67
3	Focus on Syllabus	3.67
4	Encourage Students to ask questions	3.67
5	Delivery of structured lecture	3.71
6	Skill of linking subject to life experience & creating interest in the subject	3.67
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	3.67
8	Uses of innovative teaching methods	3.52
9	Makes sure that he/she is being understood	3.48
10	Helping approach towards varied academic interests of students	3.52
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	3.43
13	Overall Performance	3.48

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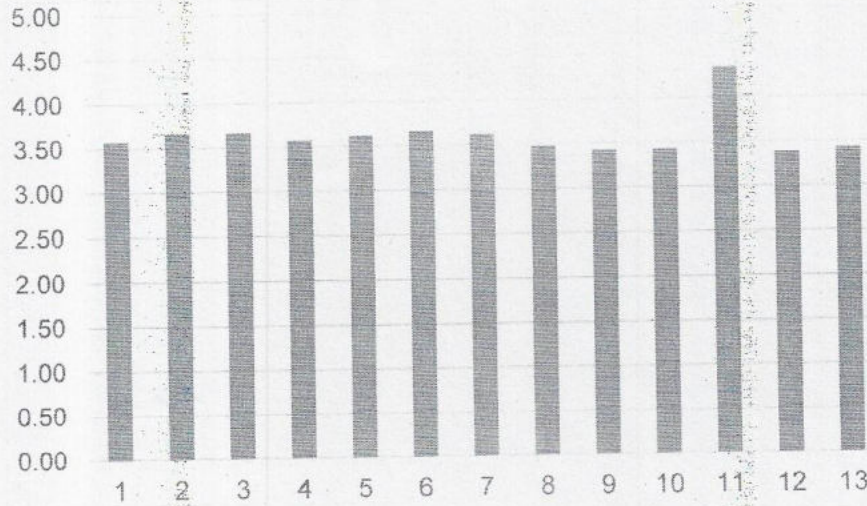
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FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: FOU007 Elementary MS Word

Name of Teacher: Prof. Isha Bhatte



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	3.57
2	Completes syllabus of the course in time	3.67
3	Focus on Syllabus	3.67
4	Encourage Students to ask questions	3.57
5	Delivery of structured lecture	3.62
6	Skill of linking subject to life experience & creating interest in the subject	3.67
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	3.62
8	Uses of innovative teaching methods	3.48
9	Makes sure that he/she is being understood	3.43
10	Helping approach towards varied academic interests of students	3.43
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	3.38
13	Overall Performance	3.43

Dean

Isha Bhatte

Director

Isha Bhatte

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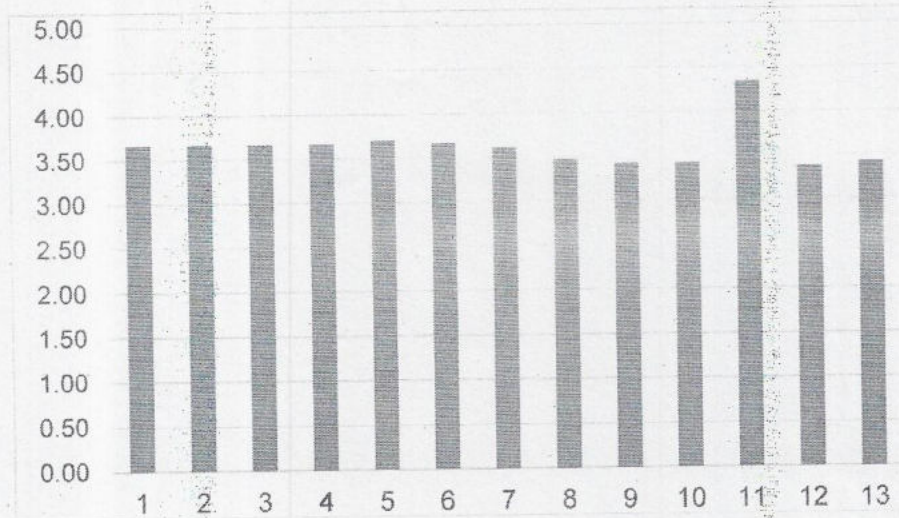
Director
Institute of Professional Studies
Nr. PCMC Bldg. Behind Sterling Honda Showroom
Pimpri, Pune 411 018, Ph. No. 65106999

**ASM's
INSTITUTE OF PROFESSIONAL STUDIES**

FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: FOU 008 Elementary MS Powerpc

Name of Teacher: Prof. Haridini Pandav



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	3.67
2	Completes syllabus of the course in time	3.67
3	Focus on Syllabus	3.67
4	Encourage Students to ask questions	3.67
5	Delivery of structured lecture	3.71
6	SKILL OF LINKING SUBJECT TO LIFE EXPERIENCE & CREATING INTEREST IN THE SUBJECT	3.67
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	3.62
8	Uses of innovative teaching methods	3.48
9	Makes sure that he/she is being understood	3.43
10	Helping approach towards varied academic interests of students	3.43
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	3.38
13	Overall Performance	3.43

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Haridini Pandav*

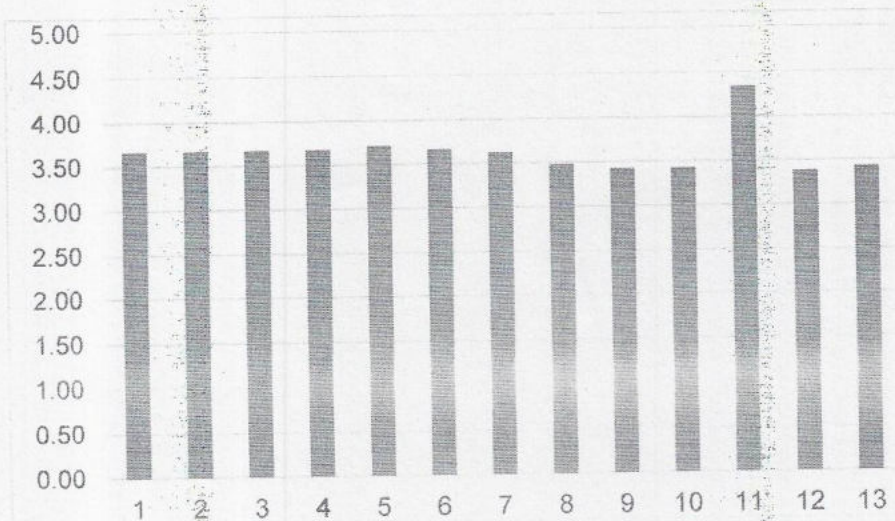
Director *[Signature]*
Director
Institute of Professional Studies
Nr. PCMC Bldg. Behind Sterling Honda Showroom
Pimpri, Pune 411 018. Ph. No. 65106999

**ASM's
INSTITUTE OF PROFESSIONAL STUDIES**

FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: FOU9 Data Interpretation

Name of Teacher: Prof. Vishal Patil



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	3.67
2	Completes syllabus of the course in time	3.67
3	Focus on Syllabus	3.67
4	Encourage Students to ask questions	3.67
5	Delivery of structured lecture	3.71
6	Skill of linking subject to life experience & creating interest in the subject	3.67
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	3.62
8	Uses of innovative teaching methods	3.48
9	Makes sure that he/she is being understood	3.43
10	Helping approach towards varied academic interests of students	3.43
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	3.38
13	Overall Performance	3.43

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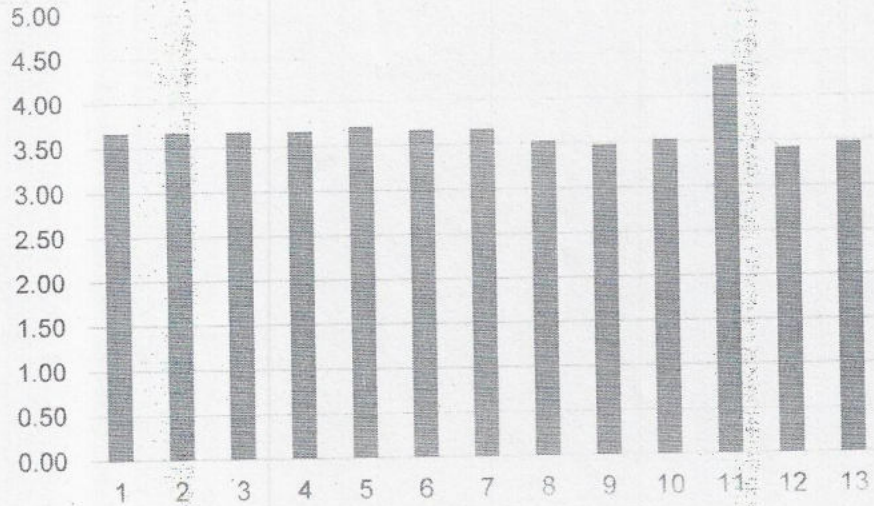
Director
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Nr. PCMC Bldg. Behind Sterling Honda Showroom
Pimpri, Pune 411 018, Ph. No. 65106999

**ASM's
INSTITUTE OF PROFESSIONAL STUDIES**

FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: FOU10 Elementary Verbal & Reac

Name of Teacher: Prof. Vikas Vidhate



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	3.67
2	Completes syllabus of the course in time	3.67
3	Focus on Syllabus	3.67
4	Encourage Students to ask questions	3.67
5	Delivery of structured lecture	3.71
6	SKILL OF LINKING SUBJECT TO LIFE EXPERIENCE & CREATING INTEREST IN THE SUBJECT	3.67
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	3.67
8	Uses of innovative teaching methods	3.52
9	Makes sure that he/she is being understood	3.48
10	Helping approach towards varied academic interests of students	3.52
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	3.43
13	Overall Performance	3.48

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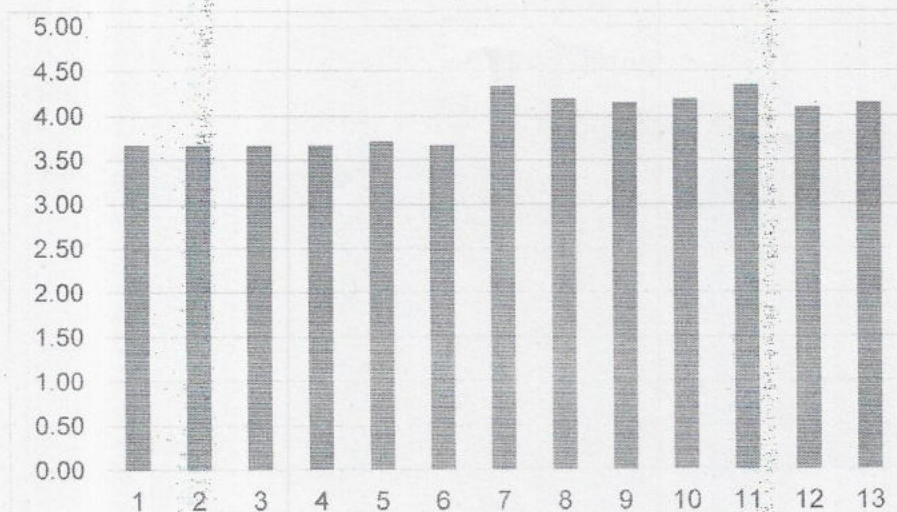
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**ASM's
INSTITUTE OF PROFESSIONAL STUDIES**

FEEDBACK ABOUT TEACHER's ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: 294 Introduction to Cyber Security

Name of Teacher: Prof. Snehal Mohite



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	3.67
2	Completes syllabus of the course in time	3.67
3	Focus on Syllabus	3.67
4	Encourage Students to ask questions	3.67
5	Delivery of structured lecture	3.71
6	Skill of linking subject to life experience & creating interest in the subject	3.67
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	4.33
8	Uses of innovative teaching methods	4.19
9	Makes sure that he/she is being understood	4.14
10	Helping approach towards varied academic interests of students	4.19
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	4.10
13	Overall Performance	4.14

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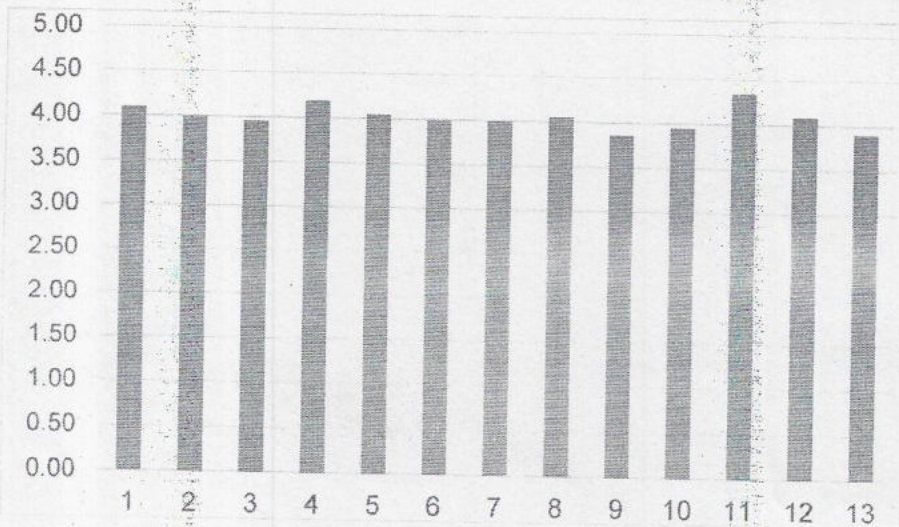
Prof. Snehal Mohite

**ASM's
INSTITUTE OF PROFESSIONAL STUDIES**

FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: 401 EPM

Name of Teacher: Dr. Vikas Barbate



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	4.10
2	Completes syllabus of the course in time	4.00
3	Focus on Syllabus	3.95
4	Encourage Students to ask questions	4.19
5	Delivery of structured lecture	4.05
6	Skill of linking subject to life experience & creating interest in the subject	4.00
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	4.00
8	Uses of innovative teaching methods	4.05
9	Makes sure that he/she is being understood	3.86
10	Helping approach towards varied academic interests of students	3.95
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	4.10
13	Overall Performance	3.90

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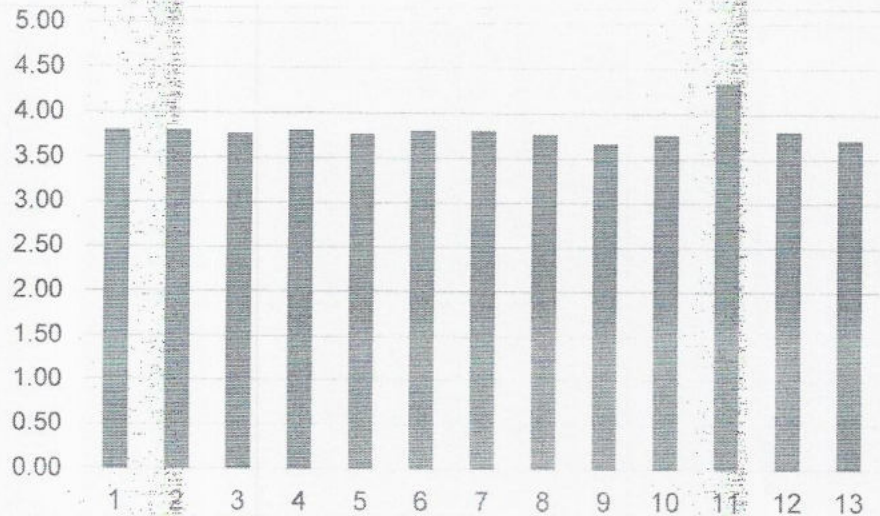
*Vs
Dr. Vikas Barbate*

**ASM's
INSTITUTE OF PROFESSIONAL STUDIES**

FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: 402 Indian Ethos & Business Ethic

Name of Teacher: Dr. Anjana K



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	3.81
2	Completes syllabus of the course in time	3.81
3	Focus on Syllabus	3.76
4	Encourage Students to ask questions	3.81
5	Delivery of structured lecture	3.76
6	SKILL OF LINKING subject to the experience & creating interest in the subject	3.81
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	3.81
8	Uses of innovative teaching methods	3.76
9	Makes sure that he/she is being understood	3.67
10	Helping approach towards varied academic interests of students	3.76
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	3.81
13	Overall Performance	3.71

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Director *Anj*

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Dr. Anjana K.

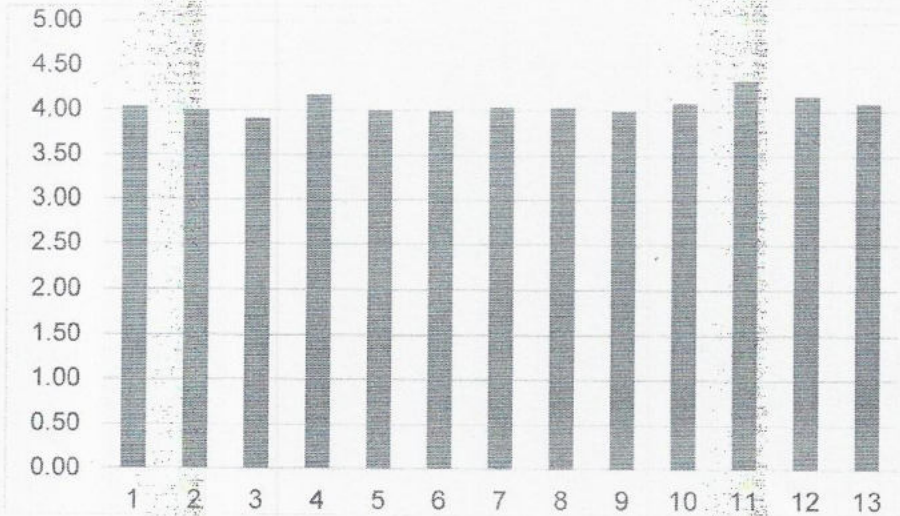
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**ASM's
INSTITUTE OF PROFESSIONAL STUDIES**

FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: 403HR Organizational Diagnosis & I

Name of Teacher: Prof. Isha Bhatte



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	4.04
2	Completes syllabus of the course in time	4.00
3	Focus on Syllabus	3.91
4	Encourage Students to ask questions	4.17
5	Delivery of structured lecture	4.00
6	Skill of linking subject to the experience & creating interest in the subject	4.00
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	4.04
8	Uses of innovative teaching methods	4.04
9	Makes sure that he/she is being understood	4.00
10	Helping approach towards varied academic interests of students	4.09
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	4.17
13	Overall Performance	4.09

Dean *Isha Bhatte*

Director

Isha Bhatte

*Reviewed
Subjects*

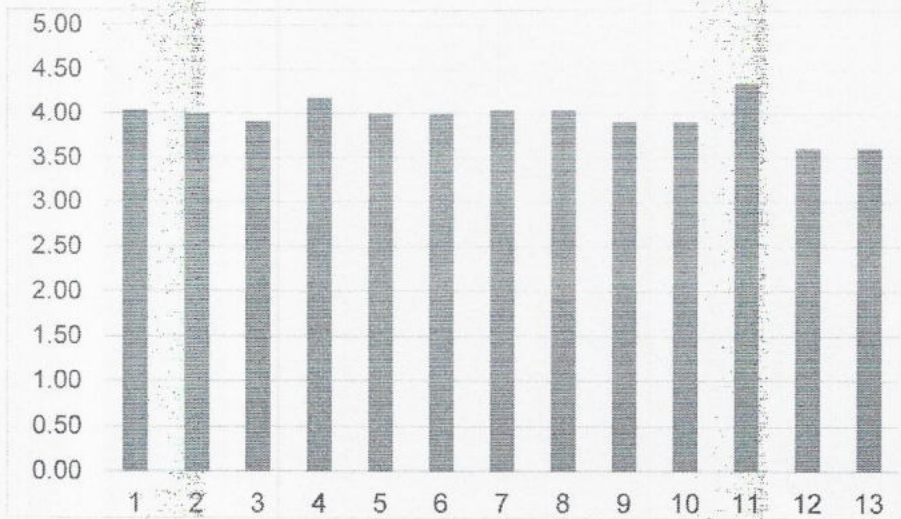
Director
Institute of Professional Studies
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**ASM's
INSTITUTE OF PROFESSIONAL STUDIES**

FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: 403MKT Marketing 4.0

Name of Teacher: Prof. Haridniini Pandav



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	4.04
2	Completes syllabus of the course in time	4.00
3	Focus on Syllabus	3.91
4	Encourage Students to ask questions	4.17
5	Delivery of structured lecture	4.00
6	Skill of linking subject to life experience & creating interest in the subject	4.00
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	4.04
8	Uses of innovative teaching methods	4.04
9	Makes sure that he/she is being understood	3.91
10	Helping approach towards varied academic interests of students	3.91
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	3.61
13	Overall Performance	3.61

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*Received
Haridniini Pandav*

Director

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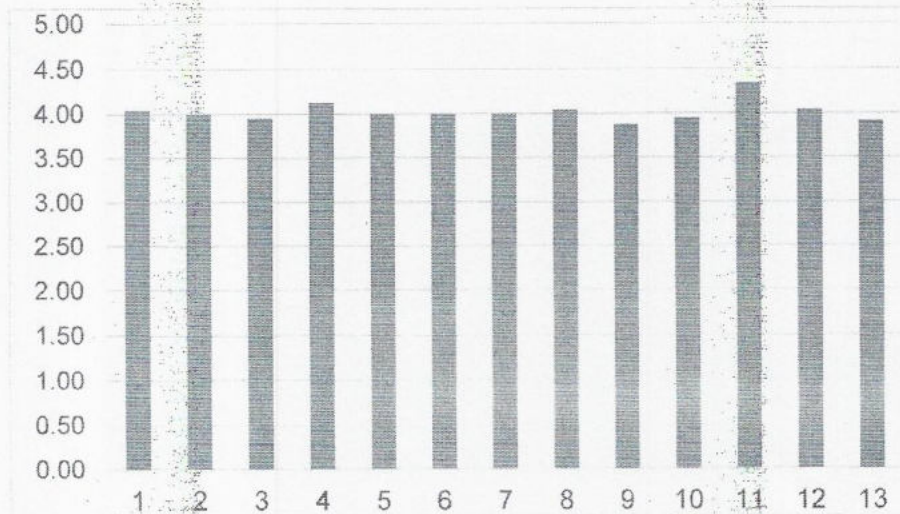
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**ASM's
INSTITUTE OF PROFESSIONAL STUDIES**

FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: 403OSCM e Supply Chain & Logis

Name of Teacher: Prof. Vishal Patil



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	4.04
2	Completes syllabus of the course in time	4.00
3	Focus on Syllabus	3.96
4	Encourage Students to ask questions	4.13
5	Delivery of structured lecture	4.00
6	Skill of linking subject to life experience & creating interest in the subject	4.00
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	4.00
8	Uses of innovative teaching methods	4.04
9	Makes sure that he/she is being understood	3.88
10	Helping approach towards varied academic interests of students	3.96
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	4.04
13	Overall Performance	3.92

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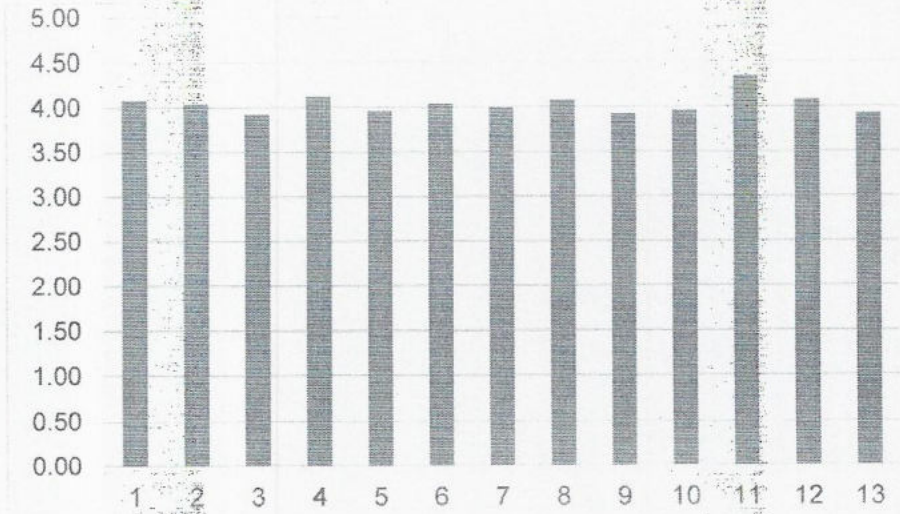
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**ASM's
INSTITUTE OF PROFESSIONAL STUDIES**


FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: 403BA Economics of Network Indi

Name of Teacher: Prof. Deepak Pandita



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	4.08
2	Completes syllabus of the course in time	4.04
3	Focus on Syllabus	3.92
4	Encourage Students to ask questions	4.12
5	Delivery of structured lecture	3.96
6	Skill of linking subject to life experience & creating interest in the subject	4.04
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	4.00
8	Uses of innovative teaching methods	4.08
9	Makes sure that he/she is being understood	3.92
10	Helping approach towards varied academic interests of students	3.96
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	4.08
13	Overall Performance	3.92

Dean 

 Director

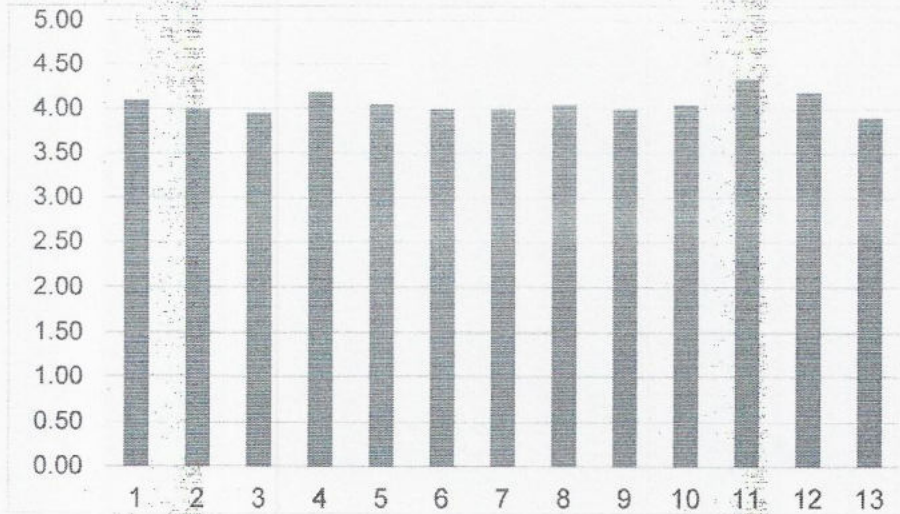
Director
Institute of Professional Studies
Nr. PCMC Bldg. Behind Sterling Honda Showroom
Pimpri, Pune 411 018, Ph. No. 65106999

**ASM's
INSTITUTE OF PROFESSIONAL STUDIES**

FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: 403FIN Financial Laws

Name of Teacher: Dr. Vikas Barbate



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	4.10
2	Completes syllabus of the course in time	4.00
3	Focus on Syllabus	3.95
4	Encourage Students to ask questions	4.19
5	Delivery of structured lecture	4.05
6	Skill of linking subject to life experience & creating interest in the subject	4.00
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	4.00
8	Uses of innovative teaching methods	4.05
9	Makes sure that he/she is being understood	4.00
10	Helping approach towards varied academic interests of students	4.05
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	4.19
13	Overall Performance	3.90

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Director

Received
Dr. Vikas Barbate

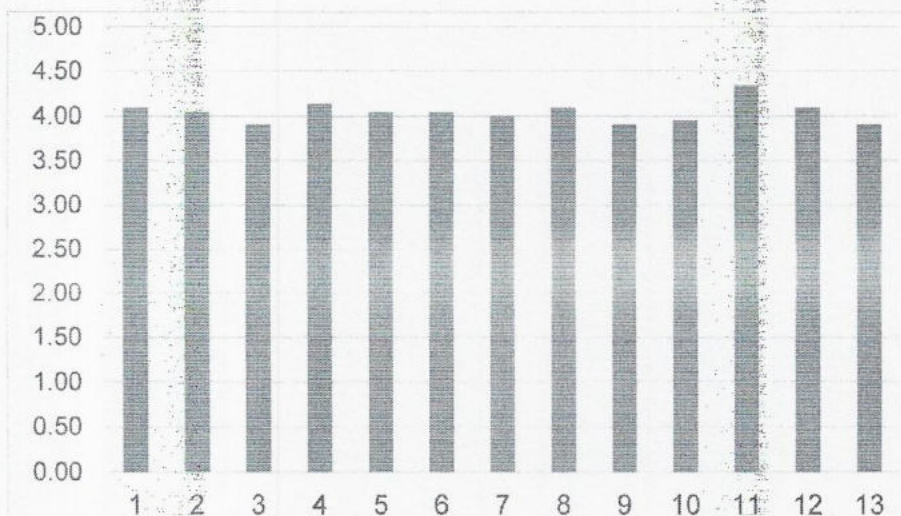
Director
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Pimpri, Pune 411 018, Ph. No. 65106999

**ASM's
INSTITUTE OF PROFESSIONAL STUDIES**

FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: 404FIN CT&CF

Name of Teacher: Prof. Lavina Dasani



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	4.09
2	Completes syllabus of the course in time	4.05
3	Focus on Syllabus	3.91
4	Encourage Students to ask questions	4.14
5	Delivery of structured lecture	4.05
6	Skill of linking subject to life experience & creating interest in the subject	4.05
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	4.00
8	Uses of innovative teaching methods	4.09
9	Makes sure that he/she is being understood	3.91
10	Helping approach towards varied academic interests of students	3.95
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	4.09
13	Overall Performance	3.91

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Director

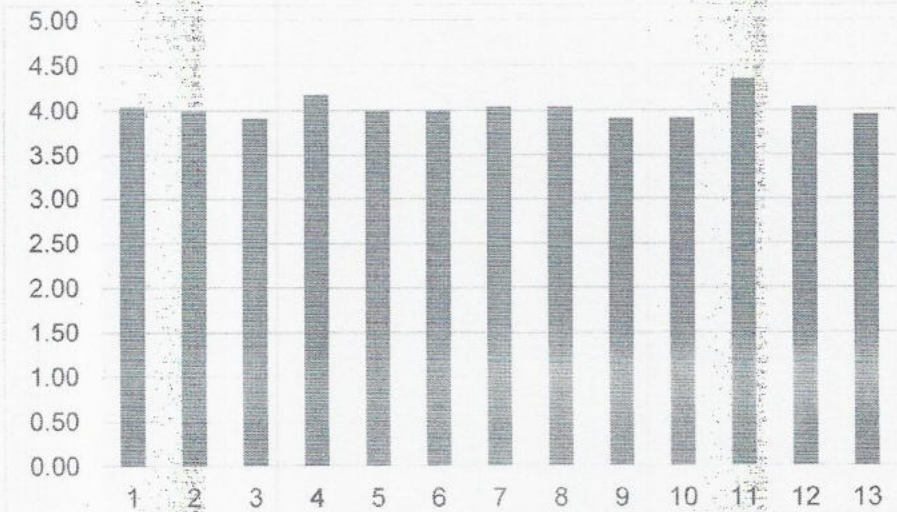
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FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: 404BA AI in BA

Name of Teacher: Dr. Sheetal Umbarkar



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	4.04
2	Completes syllabus of the course in time	4.00
3	Focus on Syllabus	3.91
4	Encourage Students to ask questions	4.17
5	Delivery of structured lecture	4.00
6	Skill of linking subject to life experience & creating interest in the subject	4.00
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	4.04
8	Uses of innovative teaching methods	4.04
9	Makes sure that he/she is being understood	3.91
10	Helping approach towards varied academic interests of students	3.91
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	4.04
13	Overall Performance	3.96

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Director

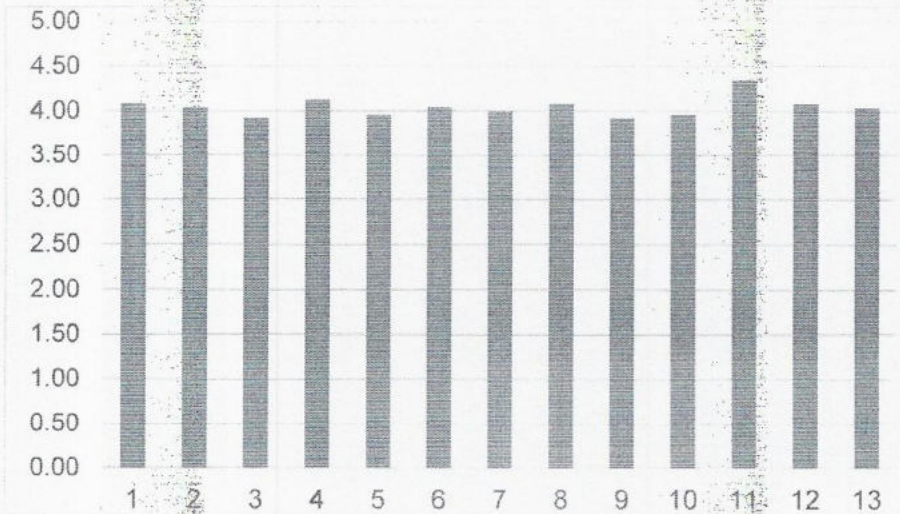
Director
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INSTITUTE OF PROFESSIONAL STUDIES**

FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: 404HR Current Trends & Cases in

Name of Teacher: Prof. Jyoti Gawhane



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	4.08
2	Completes syllabus of the course in time	4.04
3	Focus on Syllabus	3.92
4	Encourage Students to ask questions	4.12
5	Delivery of structured lecture	3.96
6	Skill of linking subject to life experience & creating interest in the subject	4.04
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	4.00
8	Uses of innovative teaching methods	4.08
9	Makes sure that he/she is being understood	3.92
10	Helping approach towards varied academic interests of students	3.96
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	4.08
13	Overall Performance	4.04

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Director

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Prof. Jyoti Gawhane

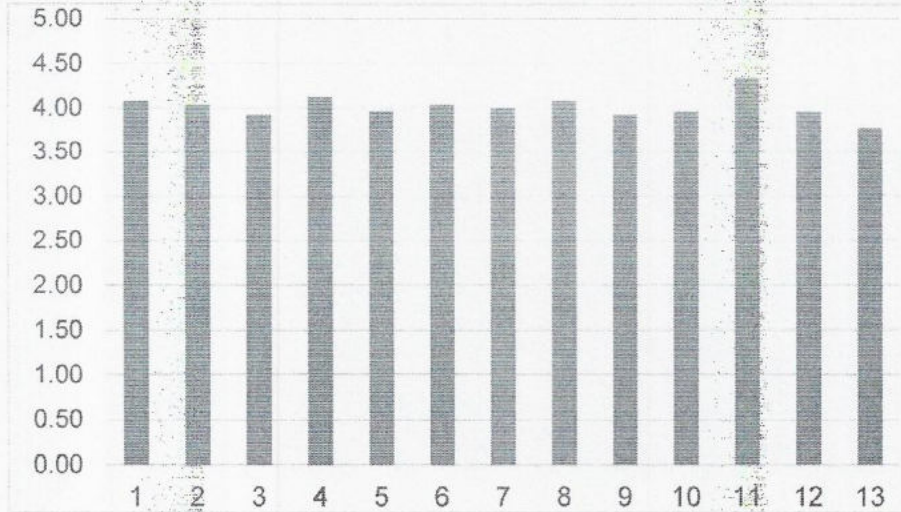
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FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: 404MKT MS

Name of Teacher: Prof. Vishal Patil



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	4.08
2	Completes syllabus of the course in time	4.04
3	Focus on Syllabus	3.92
4	Encourage Students to ask questions	4.12
5	Delivery of structured lecture	3.96
6	Skill of linking subject to life experience & creating interest in the subject	4.04
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	4.00
8	Uses of innovative teaching methods	4.08
9	Makes sure that he/she is being understood	3.92
10	Helping approach towards varied academic interests of students	3.96
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	3.96
13	Overall Performance	3.76

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Director

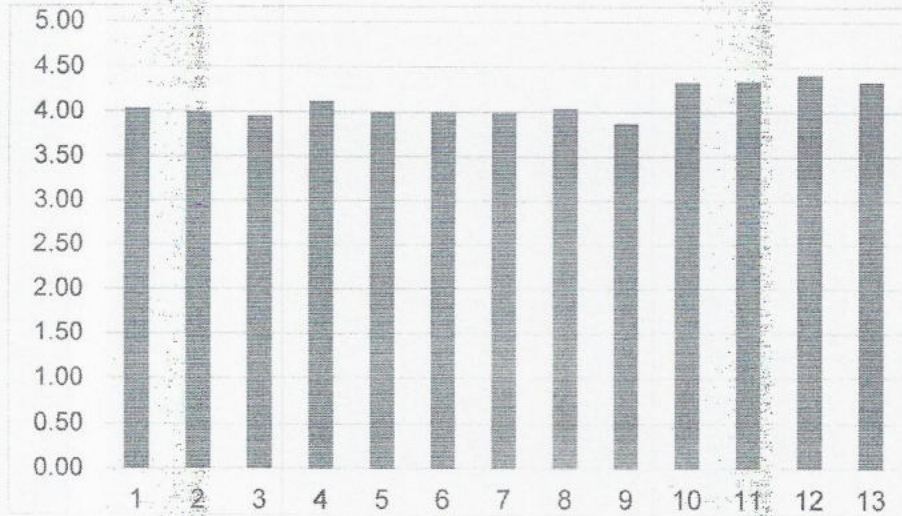
Director
Institute of Professional Studies
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FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: 404OSCM Industry 4.0

Name of Teacher: Dr. Lalit Kanore



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	4.04
2	Completes syllabus of the course in time	4.00
3	Focus on Syllabus	3.96
4	Encourage Students to ask questions	4.13
5	Delivery of structured lecture	4.00
6	Skill of linking subject to the experience & creating interest in the subject	4.00
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	4.00
8	Uses of innovative teaching methods	4.04
9	Makes sure that he/she is being understood	3.88
10	Helping approach towards varied academic interests of students	4.33
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	4.42
13	Overall Performance	4.33

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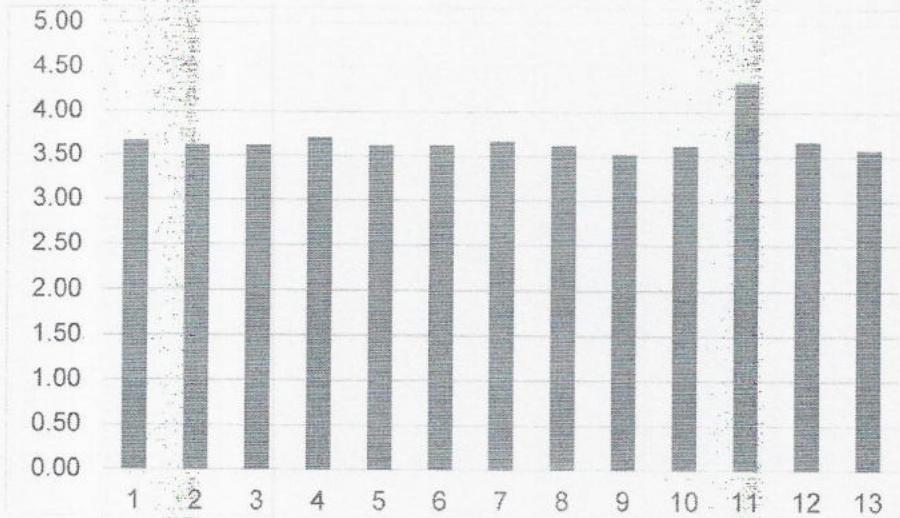
Director
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FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

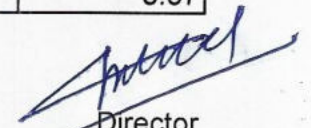
Subject: 405 Global Strategic Management

Name of Teacher: Dr. Vikas Vidhate

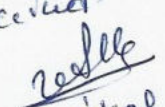


Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	3.67
2	Completes syllabus of the course in time	3.62
3	Focus on Syllabus	3.62
4	Encourage Students to ask questions	3.71
5	Delivery of structured lecture	3.62
6	Skill of linking subject to life experience & creating interest in the subject	3.62
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	3.67
8	Uses of innovative teaching methods	3.62
9	Makes sure that he/she is being understood	3.52
10	Helping approach towards varied academic interests of students	3.62
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	3.67
13	Overall Performance	3.57

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Director

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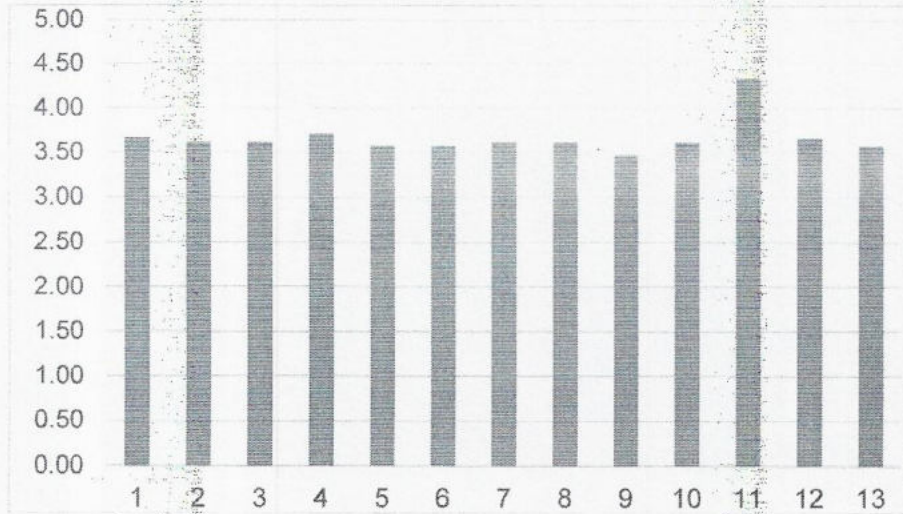
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Vikas Vidhate

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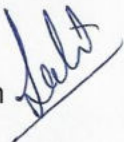
FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: 408 CSR &S

Name of Teacher: Prof. Prabudha Bhosale



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	3.67
2	Completes syllabus of the course in time	3.62
3	Focus on Syllabus	3.62
4	Encourage Students to ask questions	3.71
5	Delivery of structured lecture	3.57
6	SKILL OF LINKING SUBJECT TO LIFE EXPERIENCE & CREATING INTEREST IN THE SUBJECT	3.57
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	3.62
8	Uses of innovative teaching methods	3.62
9	Makes sure that he/she is being understood	3.48
10	Helping approach towards varied academic interests of students	3.62
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	3.67
13	Overall Performance	3.57

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Director
Institute of Professional Studies
Nr. PCMC Bldg. Behind Sterling Honda Showroom
Pimpri, Pune 411 018, Ph. No. 65106999

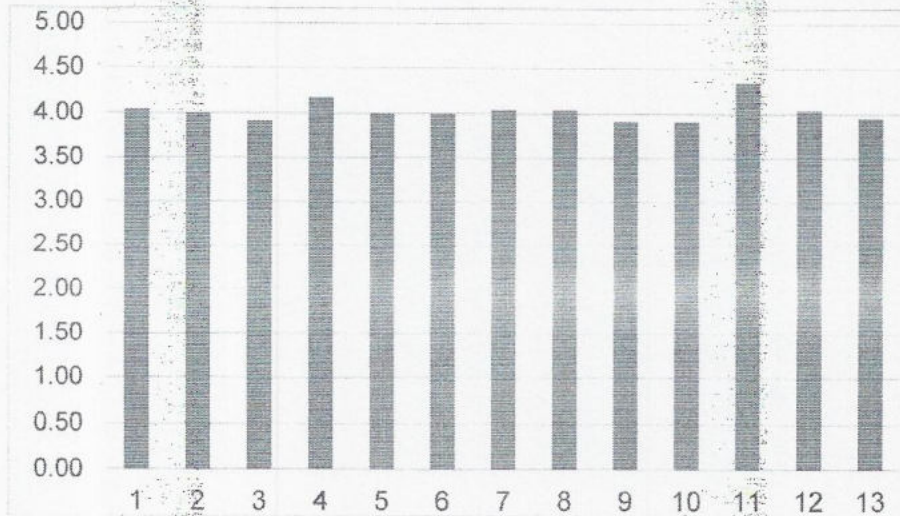
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Prabudha Bhosale

**ASM's
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FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: 492 Skill Development II

Name of Teacher: Dr. Radha Mahatme



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	4.04
2	Completes syllabus of the course in time	4.00
3	Focus on Syllabus	3.91
4	Encourage Students to ask questions	4.17
5	Delivery of structured lecture	4.00
6	Skill of linking subject to life experience & creating interest in the subject	4.00
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	4.04
8	Uses of innovative teaching methods	4.04
9	Makes sure that he/she is being understood	3.91
10	Helping approach towards varied academic interests of students	3.91
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	4.04
13	Overall Performance	3.96

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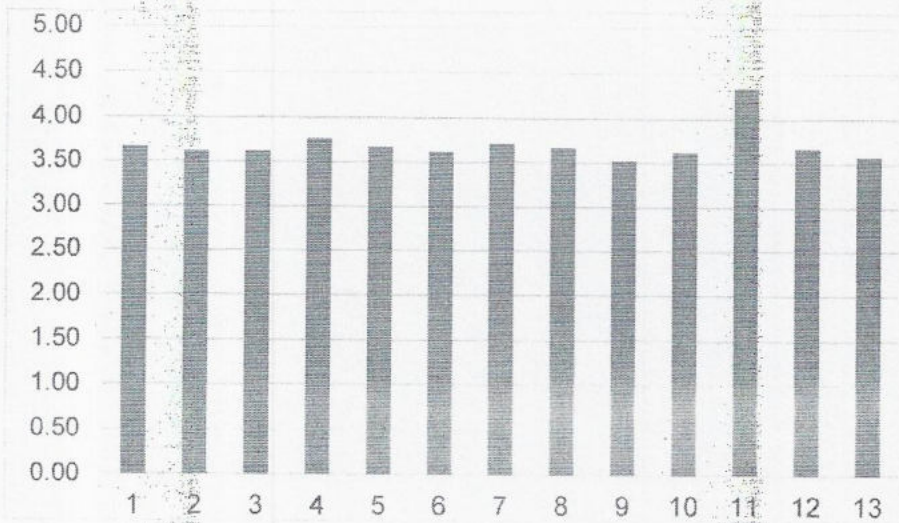
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**ASM's
INSTITUTE OF PROFESSIONAL STUDIES**

FEEDBACK ABOUT TEACHER'S ACADEMIC PERFORMANCE (A.Y. 2022-23)

Subject: 494 Introduction to Cyber Security

Name of Teacher: Prof. Snehal Mohite



Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	3.67
2	Completes syllabus of the course in time	3.62
3	Focus on Syllabus	3.62
4	Encourage Students to ask questions	3.76
5	Delivery of structured lecture	3.67
6	Skill of linking subject to life experience & creating interest in the subject	3.62
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	3.71
8	Uses of innovative teaching methods	3.67
9	Makes sure that he/she is being understood	3.52
10	Helping approach towards varied academic interests of students	3.62
11	Helps students irrespective of gender	4.34
12	Class Control in conducting the lecture	3.67
13	Overall Performance	3.57

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Ssmohite
Prof. Snehal Mohite

Ref No. ASM/IPS/

Date:

Action Taken Report 2022

Step 1: The feedback collected from the students, analyzed and submitted to the member secretary.

Step 2: The NAAC work prepared by the steering committee. It was presented in the meeting of IQAC/CDC and the committee has approved the same unanimously.

Step No: 3: SSR submitted on NAAC portal.

Step No: 4: Warning letter issued to Prof. Haridini Pandav.

Enclosures:

1. Feedback analysis report
2. Copy of warning letter



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9/c

Audyogik Shikshan Mandal's
(Society Regd. No. Maharashtra/1330/Pune 83; Public Trust No. F-2451/Pune 83)
INSTITUTE OF PROFESSIONAL STUDIES (IPS)
(Approved by AICTE, Govt. of India & affiliated to University of Pune)
AICTE CODE : 1-4240185 DTE CODE : MB6166 AISHE CODE : C-46639

REF. NO: ASK/IPS/LTR/220B-2022-23

Date: 1/4/2023

To
Prof. Haridini Pandav,
IPS, Pune

Sub:- Warning letter
Ref:- Feedback analysis on Teacher Performance

Dear madam

This is to inform you that after analysis of feedback from the students we came to notice the following fact.

Point No: 2 "Completion of syllabus" of Digital Business (sem I) score 2.73/5 (Avg. score out of 5) It has been observed that out of a total of 45 planned lectures you have conducted only 27 and completed 50% of the total syllabus. Hence, we have deputed visiting faculty for completion of the remaining syllabus.

Point No: 9 "Understanding of students" score is 2.42 (Avg. score out of 5)

Your performance with respect to the above 2 points was found unsatisfactory. We therefore warn that it should not happen in the next coming semester. So please ensure that.

1. You should ask question to the students whether they understood the concepts properly or not.
2. You should make sure that as per the teaching plan and timetable you must complete syllabus.
3. You must motivate and encourage students to ask questions in the class.

Thank you.

Director

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