



TILAK MAHARASHTRA VIDYAPEETH

Gultekdi, Pune – 411037.

(Declared u/s 3 of UGC Act 1956 vide Notification No. F.9-19/85.U-3
dated 24 April 1987 by the Government of India)

DECLARATION

Declaration of result of the Doctor of Philosophy (Ph.D.) Degree to

MR. BOKEPHODE SUDHAKAR JANARDAN

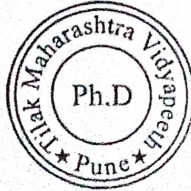
श्री. बोकेफोडे सुधाकर जनार्दन

Vidyapeeth has accepted the thesis submitted by the above mentioned candidate for award of Ph.D. Degree as per reports of referees and examiners of open defence of the thesis. Accordingly it is hereby notified that, the above mentioned candidate is declared to have passed the examination and has become eligible for the award of Ph.D. Degree in accordance with the provisions to the UGC Regulation 2009.

RELEVANT DETAILS ARE AS UNDER

- 1) Board of Studies : Management
- 2) Subject : Management
- 3) Title of Thesis : "Critical Analysis of HR Policies being Implemented in Pharmaceutical Industries with reference to MIDC Kurkumbh for the period 2005-2010."
- 4) Place of Research : Department of Management
Tilak Maharashtra Vidyapeeth, Pune
- 5) Name of Guide : Dr. Shashank K. Pole, Pune
- 6) Registration Number & Date : 15810004254 14/12/2010
- 7) Result Declaration Date : 15/01/2014

Ref. No./Ph.D./2014/114
Date: 20/01/2014



Murthy
Registrar



Savitribai Phule Pune University

(formerly University of Pune)



We, the Chancellor, the Vice Chancellor and the Members of the Management Council and the Academic Council of the Savitribai Phule Pune University certify that

Bokephode Sudhakar Janardan, Mother's Name : Draupadi

having been examined and found duly qualified for the degree of

Doctor of Philosophy

(History)

The said degree has been conferred on him. In testimony whereof is set the seal of the said University.

सावित्रीबाई फुले पुणे विद्यापीठ

(पूर्वीचे पुणे विद्यापीठ)

आम्ही, सावित्रीबाई फुले पुणे विद्यापीठाचे कुलपती, कुलगुरु आणि व्यवस्थापन परिषद व विद्या परिषद सदस्य, प्रमाणित करितो की,

बोकेफोडे सुधाकर जनादन, आईचे नाव: द्रौपदी

विद्यावाचस्पती

(इतिहास)

पदवीस पात्र झाल्याबद्दल त्यांना ही पदवी प्रदान करण्यात येत आहे. याची साक्ष म्हणून विद्यापीठाची अधिकृत मुद्रा येथे अंकित करण्यात येत आहे.

Vice Chancellor

123rd Convocation (Winter)

MM23-00478