

Action Taken Report

Step 1: The feedback collected from the stakeholders viz., teachers, parents, students, alumni and employers is analyzed and submitted to the member secretary IQAC on 11/03/2020.

Step 2: The NAAC work prepared by the steering committee was presented in the meeting of IQAC held on 08/03/2020 and the committee has approved the same unanimously.

Enclosures:

- 1. Feedback analysis report



IQAC

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Director

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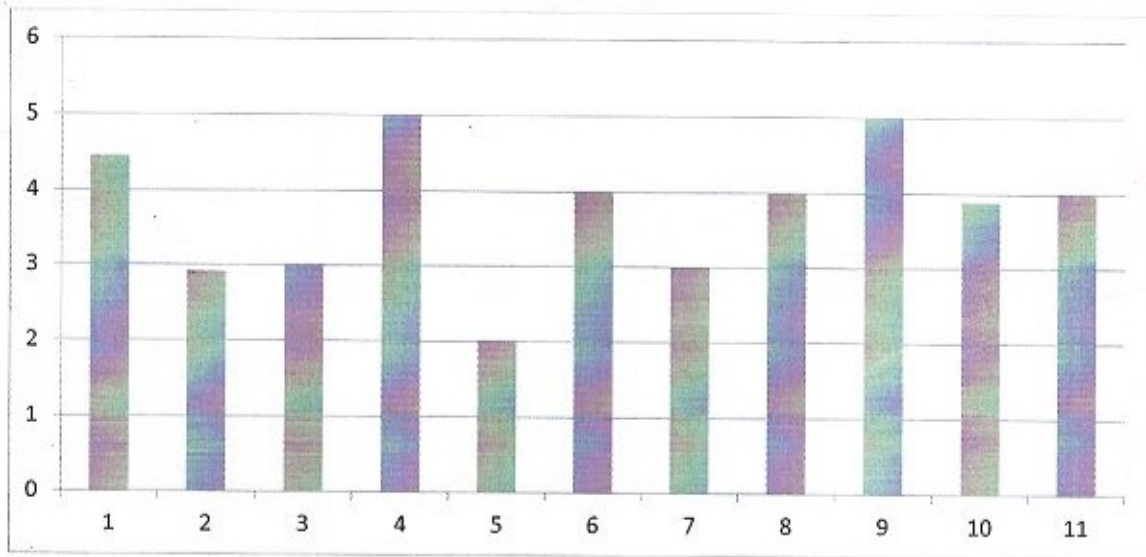
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Analysis on teachers feedback on MBA Curriculum

A survey was taken from the students about Teacher Academic Performance prior to the beginning of the academic session of 2019-20 during the month of Dec 2020. The survey was designed to get the feedback about the course curriculum of MBA program in order to find out gap between the courses offered by the institute under university program and the expected outcome of the courses in term of meeting the current need of the industry, employability, skill enrichment and personal development.

A) Analysis of Teachers feedback about MBA Curriculum:



1.	The Curriculum of MBA Program clearly defines Program & Course Objectives
2.	The Curriculum of MBA Program comprehensive and extensively covers desired competency and skills
3.	The Curriculum of MBA Program is design to cover all dimensions of course in details.
4.	The Curriculum of MBA Program has inbuilt flexibility and offers wide basket of specialization and focusing on experimental learning
5.	The Curriculum of MBA Program incorporates choice based credit and grading system as per current practices in Education system
6.	The Curriculum of MBA Program is a blend of management concepts and their applications
7.	The Curriculum of MBA Program incorporates latest trends in Management.

8.	The Curriculum of MBA Program is designed according to changes in needs and concern of the Industry
9.	Learning Resources prescribed in the MBA curriculum are relevant, Adequate & useful
10.	The Curriculum of MBA Program has appropriate Concurrent Evaluation & University evaluation Pattern
11.	Overall Rating on MBA Curriculum

Descriptions:

Period: Dec 2019

Respondents: 18 Teachers from ASM's IPS

Questionnaire: 11 questions were asked on 1 to 5 point scale ranging from unsatisfactory to excellent. One open ended question was asked on suggestions for Improvement in MBA Curriculum.

Observation:

Overall rating of the MBA Curriculum was good i.e., 3.52 out of 5. According to teachers/faculty highest score i.e. 4.45 was attributed to inbuilt flexibility and offering of wide basket of specialization and focusing on experimental learning. They are of the opinion that course design covers all dimensions of course in details. The respondents were not very convinced on program comprehensive and extensively covers desired competency and skills.

Some of the major suggestion from the faculties on Course curriculum was:

1. Need of inclusion of certification courses apart from university courses which will help students in their placements
2. Industry specific add on courses taught and mentored by working individual from industry so that students learn and develop real time working knowledge and practical skills called for in industry.
3. Suggestions came for courses like Tally, MS-Excel, ERP/SAP, Business Communications and Etiquettes, Digital Marketing, Cloud Computing etc to be continued.



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B) Student's Feedback (Teacher Academic Performance)

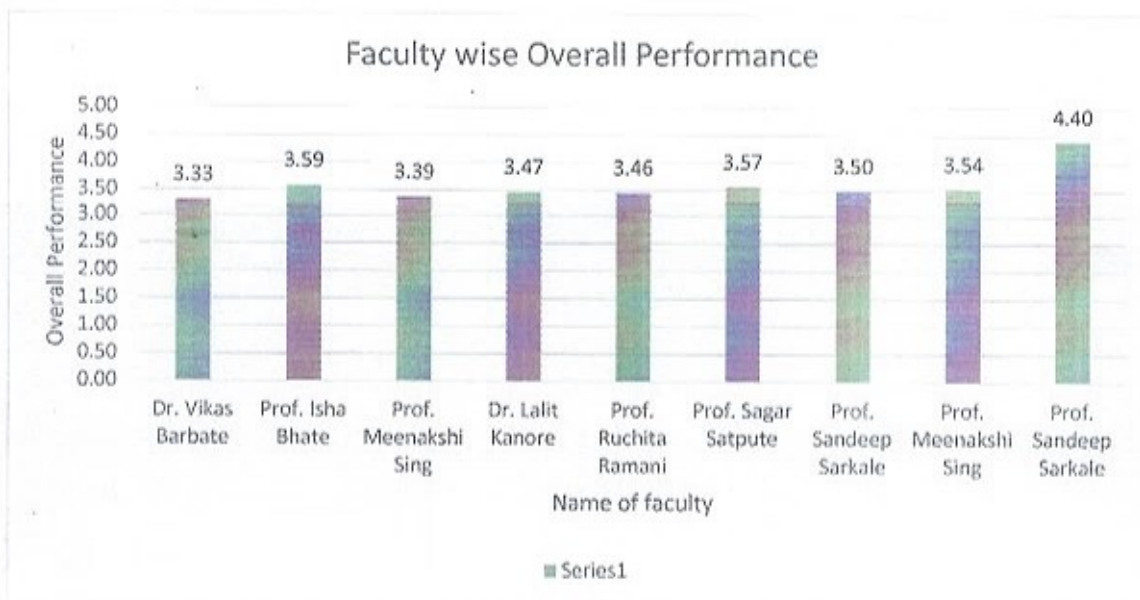
Point No.	Parameter	Average Score out of 5
1	Regularity & Punctuality in the Class	3.47
2	Completes syllabus of the course in time	3.75
3	Focus on Syllabus	3.91
4	Encourage Students to ask questions	3.93
5	Delivery of structured lecture	4.04
6	Skill of linking subject to life experience & creating interest in the subject	3.99
7	Uses of teaching aids & ICT Tools (OHP/Blackboard /PPT's)	4.04
8	Uses of innovative teaching methods	4.07
9	Makes sure that he/she is being understood	4.10
10	Helping approach towards varied academic interests of students	4.11
11	Helps students irrespective of gender	4.14
12	Class Control in conducting the lecture	4.26
13	Overall Performance	3.58

Descriptions:

Period: Dec 2020

Respondents: 69 students (current) ASM's IPS

Questionnaire: 13 questions were asked on 1 to 5 point scale ranging from unsatisfactory to excellent. One open ended question was asked on suggestions for Improvement in MBA Curriculum.



Sr. No.	Name of Faculty	Overall Performance out of 5
1	Dr. Vikas Barbate	3.33
2	Prof. Isha Bhate	3.59
3	Prof. Meenakshi Sing	3.39
4	Dr. Lalit Kanore	3.47
5	Prof. Ruchita Ramani	3.46
6	Prof. Sagar Satpute	3.57
7	Prof. Sandeep Sarkale	3.50
8	Prof. Meenakshi Sing	3.54
9	Prof. Sandeep Sarkale	4.40


Observation:

According to the students respondent's curriculum design was good and meant to develop holistic personality of student, average rating was minimum 3.51 out of 5 and maximum 4.00 out 5. The respondents gave more than average rating to all teachers in the questionnaire.

Some of the major suggestion from the faculties on Course curriculum was:

1. Add-on industry specific and certification courses apart from university courses should be provided which will help students in developing working and practical knowledge and skills required for good placements
2. Some courses should be taught and mentored by working individual from industry
3. Suggestions came for courses like Tally, MS-Excel, ERP/SAP, Business Communication English, Digital Marketing, Maths for Management and Cloud Computing etc. need to continued every academic year.


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