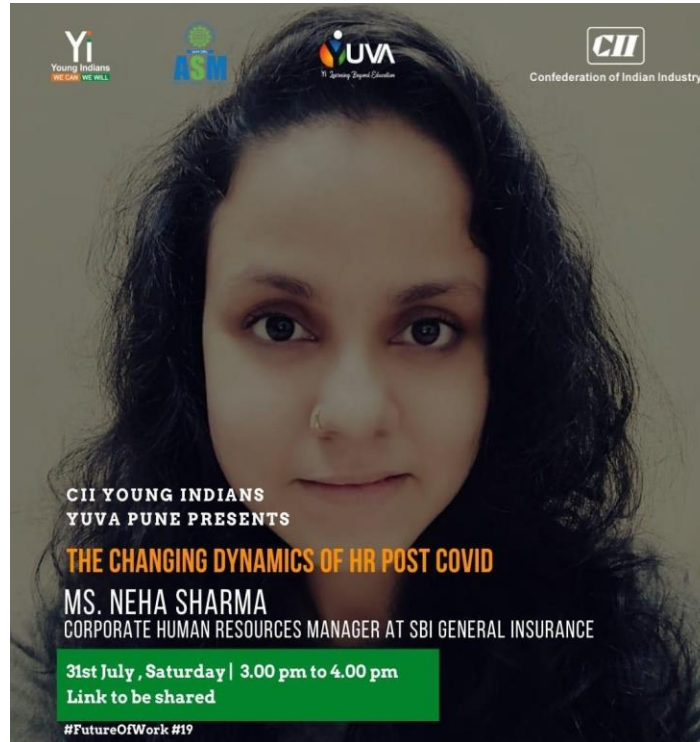


YI Club of ASM Group of Institutes

Webinar on

“THE CHANGING DYNAMICS OF HR POST COVID”

31/07/2021



Speaker:

- Ms. Neha Sharma: Corporate Human Resources Manager at SBI General Insurance

Moderator:

- Ms. Simran Rawat

Webinar Coordinators:

- Dr. Diksha Tripathi
- Mrs. Shakuntala Vibhute
- Mr. Tejas Bangar
- Mr. Mayank Dhurve

OVERVIEW

Young Indians (Yi) Yuva chapter Pune and ASM Group of Institutes conducted the webinar on “**THE CHANGING DYNAMICS OF HR POST COVID**” by the guest speaker Ms. Neha Sharma for the students, and teaching faculties at ASM Group of Institutes.

Ms. Neha Sharma is an Employee Engagement & Communication professional with 6+ years of experience.

She has done her Masters in Management Studies with specialization in Human Resources from Jankidevi Bajaj Institute of Management Studies.

Neha is currently working with one of the top General Insurance Companies where she handles engagement and communication for a strength of 6000+ employees pan India.

The course content of webinar as follows-

Ms. Neha Sharma kicked off by talking us through her topic on HR and what has changed in that field post COVID. She kept the session more interactive than unidirectional.

We learned that Human Resources are in crucial action mode just like the frontline workers for the employees. HR Leaders are leading during the crisis as the core supporters for the people of the company. They are introducing and dealing with unconventional changing dynamics of the working capacities and capabilities.

Ms. Neha Sharma also touched upon a few challenges that HR managers are facing due to the COVID, such as, the sudden shift in work culture which takes a toll on overall employee health and wellbeing, the transition to remote work culture, lack of agility, employee communication and engagement.

The overall take away from this session was,

The Covid-19 pandemic has created demanding conditions for human resource managers. In the context of dramatic changes around the world due to the pandemic, organizations need to respond and adapt to the alterations and accordingly manage the workforce.

The COVID-19 pandemic has elevated the importance of HR professionals within organizations as never before. HR practitioners no longer need to convince business leaders to consult with them on key decisions. Those leaders are now coming to them.

Effective leadership like Flexibility to foster autonomy, authentic transparency and care for employees, synchronization of objectives regularly is important.

The Program was concluded with the Vote of Thanks given by Mr. Tejas Bangar, the board member of student committee of Yi Yuva Pune chapter.

Screenshots of session

