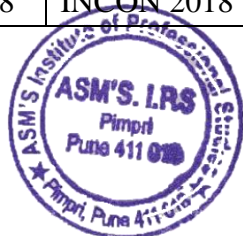


Strategies adopted by the Institution for faculty empowerment and professional development.

1. ASM group of Institute organizes an international conference 'INCON' every year and registration and participation charges are completely waved off for all staff members of ASM group of Institute, for accounting purpose staff members are asked to pay the registration and participation fees, the same will be reimburse by the ASM's IPS.
2. Institute had provided financial assistance to faculty for participation in national / International conference / FDP etc. (List attached)
3. The Institute provides leave for participation / attending seminar/workshop /conference organized by parent institute and other institutes.
4. Institute invites resource people such as industrialists, researchers, and academicians for interactions with the faculty.
5. The Institute encourages the expert faculty to motivate the newly joined faculty by giving essential inputs, technical support and project guidance.
6. The institute deputes the faculty for training organized by other organizations.

Summary of Financial Assistant provided to faculty members during last five years.

Year	Title of Event	Number of Staff provided fin assistance
2021-22	eWMS- A Big Bang by Kotler & Partners Marketers without Border	16
2020-21	3 days FDP on Intellectual Property Rights.	16
2019-20	INCON 2020	17
	One Day FDP on Outcome based Education	07
2018-19	INCON 2019	16
2017-18	INCON 2018	16




Director
ASM's IPS

Year-wise list of staff members benefited by financial assistance provided by ASM's IPS in last five years.

Academic year 2021-22

Name of Program: eWMS (E World Marketing Summit) by Philip Kotlar

Sr. No	Faculty Name	Date	Organizing Institution	Amount reimbursed
1	Dr. Mohsin Shaikh	06/11/21 to 07/11/21	KOTLAR impact University & World marketing summit group	1000
2	Dr. Lalit Kanore	06/11/21 to 07/11/21		1000
3	Dr. G. B. Patil	06/11/21 to 07/11/21		1000
4	Prof. Meenakshi Duggal	06/11/21 to 07/11/21		1000
5	Prof. Isha Bhate	06/11/21 to 07/11/21		1000
6	Dr. Vikas Barbate	06/11/21 to 07/11/21		1000
7	Prof. Ravi Singh	06/11/21 to 07/11/21		1000
8	Prof. Ruchita Ramani	06/11/21 to 07/11/21		1000
9	Prof. Haridini Pandav	06/11/21 to 07/11/21		1000
10	Prof. Mayur Sali	06/11/21 to 07/11/21		1000
11	Prof. Snehal Mohite	06/11/21 to 07/11/21		1000
12	Prof. Radha Mahatme	06/11/21 to 07/11/21		1000
13	Prof. Vikas Vidhate	06/11/21 to 07/11/21		1000
14	Prof. Chintamani Dhalpawar	06/11/21 to 07/11/21		1000
15	Prof. Aradhana Nainiwal	06/11/21 to 07/11/21		1000
16	Prof. Lavina Dasani	06/11/21 to 07/11/21		1000
17	Prof. Devendra Duggal	06/11/21 to 07/11/21		1000




Director
ASM's IPS

Total	17000
-------	-------

Academic year 2020-21
Name of Program: 3 days FDP workshop on IPR

Sr. No.	Faculty Name	Date	Organizing Institution	Amount reimbursed
1	Dr. Mohsin Shaikh	30/07/20 to 01/08/20	ASM ExEd Centre	799
2	Dr. Lalit Kanore	30/07/20 to 01/08/20	ASM ExEd Centre	799
3	Dr. G. B. Patil	30/07/20 to 01/08/20	ASM ExEd Centre	799
4	Prof. Meenakshi Duggal	30/07/20 to 01/08/20	ASM ExEd Centre	799
5	Prof. Isha Bhate	30/07/20 to 01/08/20	ASM ExEd Centre	799
6	Dr. Vikas Barbate	30/07/20 to 01/08/20	ASM ExEd Centre	799
7	Prof. Ravi Singh	30/07/20 to 01/08/20	ASM ExEd Centre	799
8	Prof. Ruchita Ramani	30/07/20 to 01/08/20	ASM ExEd Centre	799
9	Prof. Haridini Pandav	30/07/20 to 01/08/20	ASM ExEd Centre	799
10	Prof. Mayur Sali	30/07/20 to 01/08/20	ASM ExEd Centre	799
11	Prof. Snehal Mohite	30/07/20 to 01/08/20	ASM ExEd Centre	799
12	Prof. Radha Mahatme	30/07/20 to 01/08/20	ASM ExEd Centre	799
13	Prof. Vikas Vidhate	30/07/20 to 01/08/20	ASM ExEd Centre	799
14	Prof. Chintamani Dhalpawar	30/07/20 to 01/08/20	ASM ExEd Centre	799
15	Prof. Aradhana Nainiwal	30/07/20 to 01/08/20	ASM ExEd Centre	799
16	Prof. Lavina Dasani	30/07/20 to 01/08/20	ASM ExEd Centre	799
	Total:			12784




Director
ASM's IPS

Academic year 2019-20
Name of Program: INCON 2020

Sr. No	Faculty Name	Date	Organizing Institution	Amount reimbursed
1	Dr. Sanjit Singh	10 th -11 th Jan 2020	ASM group of Institutes	2000
2	Prof. Sandeep Sarkale	10 th -11 th Jan 2020	ASM group of Institutes	2000
3	Prof. Sagar Satpute	10 th -11 th Jan 2020	ASM group of Institutes	2000
4	Dr. Lalit Kanore	10 th -11 th Jan 2020	ASM group of Institutes	2000
5	Prof. Ruchita Ramani	10 th -11 th Jan 2020	ASM group of Institutes	2000
6	Prof. Vishal Patil	10 th -11 th Jan 2020	ASM group of Institutes	2000
7	Prof. Radha Mahatme	10 th -11 th Jan 2020	ASM group of Institutes	2000
8	Prof. Snehal Mohite	10 th -11 th Jan 2020	ASM group of Institutes	2000
9	Prof. Ravi Singh	10 th -11 th Jan 2020	ASM group of Institutes	2000
10	Prof. Vikas Barbate	10 th -11 th Jan 2020	ASM group of Institutes	2000
11	Prof. Vikas Vidhate	10 th -11 th Jan 2020	ASM group of Institutes	2000
12	Prof. Mayur Sali	10 th -11 th Jan 2020	ASM group of Institutes	2000
13	Prof. Isha bhate	10 th -11 th Jan 2020	ASM group of Institutes	2000
14	Dr. G. B. Patil	10 th -11 th Jan 2020	ASM group of Institutes	2000
15	Prof. Ravikumar Singh	10 th -11 th Jan 2020	ASM group of Institutes	2000
16	Dr. Mohsin Shaikh	10 th -11 th Jan 2020	ASM group of Institutes	2000
17	Prof. Chintamani Dhalpawar	10 th -11 th Jan 2020	ASM group of Institutes	2000
	Total			34000/-




Director
ASM's IPS

Academic year 2019-20

Name of Program: One Day FDP on Outcome based Education.

Sr. No	Faculty Name	Date	Organizing Institution	Amount reimbursed
1	Dr. Lalit Kanore	10/07/2019	AISSMS's Institute of Management, Pune-1	200
2	Prof. Isha Bhate	10/07/2019	AISSMS's Institute of Management, Pune-1	200
3	Prof. Sandip Sarkale	13/07/2019	Institute of Industrial & Computer Management & Research, Pune-44	200
4	Dr. Sanjeet Singh	13/07/2019	Institute of Industrial & Computer Management & Research, Pune-44	200
5	Dr. G.B.Patil	10/07/2019	AISSMS's Institute of Management, Pune-1	200
6	Prof. Rushikesh Palsapkar	03/07/2019	S.B.Patil Institute of Management Pune-44	200
7	Prof. Ruchita Ramani	06/07/2019	DY Patil Institute of Management Studies, Nigdi	200
		Total:		1400/-




Director
ASM's IPS

Academic year 2018-19
Name of Program: INCON 2019

Sr. No	Faculty Name	Date	Organizing Institution	Amount reimbursed
1	Dr. Sanjit Singh	11th -12th Jan 2019	ASM group of Institutes	2000
2	Prof. Ruchita Ramani	11th -12th Jan 2019	ASM group of Institutes	2000
3	Dr. Lalit Kanore	11th -12th Jan 2019	ASM group of Institutes	2000
4	Prof. Vishal Patil	11th -12th Jan 2019	ASM group of Institutes	2000
5	Prof. Shruti Shashidharan	11th -12th Jan 2019	ASM group of Institutes	2000
6	Prof. Vikas Vidhate	11th -12th Jan 2019	ASM group of Institutes	2000
7	Dr. Palak Chabalani	11th -12th Jan 2019	ASM group of Institutes	2000
8	Prof. Manjiri Deshpande	11th -12th Jan 2019	ASM group of Institutes	2000
9	Prof. Isha bhate	11th -12th Jan 2019	ASM group of Institutes	2000
10	Prof. Sangita Solanke	11th -12th Jan 2019	ASM group of Institutes	2000
11	Mrs. Meenakshi Singh	11th -12th Jan 2019	ASM group of Institutes	2000
12	Prof. Sagar Satpute	11th -12th Jan 2019	ASM group of Institutes	2000
13	Prof. Sandeep Sarkale	11th -12th Jan 2019	ASM group of Institutes	2000
14	Prof . Radh Mahatme	11th -12th Jan 2019	ASM group of Institutes	2000
15	Prof. Ravikumar Singh	11th -12th Jan 2019	ASM group of Institutes	2000
16	Prof. Snehal Mohite	11th -12th Jan 2019	ASM group of Institutes	2000
	Total			32000/-




Director
ASM's IPS

Academic year 2017-18
Name of Program: INCON 2018

Sr. No	Faculty Name	Date	Organizing Institution	Amount reimbursed
1	Dr. Shriram Pedgaonkar	12 th -13 th Jan 2018	ASM group of Institutes	2000
2	Dr. Lalit Kanore	12 th -13 th Jan 2018	ASM group of Institutes	2000
3	Prof. Ruchita Ramani	12 th -13 th Jan 2018	ASM group of Institutes	2000
4	Dr. Sanjit Singh	12 th -13 th Jan 2018	ASM group of Institutes	2000
5	Prof. Shruti Shashidharan	12 th -13 th Jan 2018	ASM group of Institutes	2000
6	Prof. Pooja Patil	12 th -13 th Jan 2018	ASM group of Institutes	2000
7	Prof. Isha Bhate	12 th -13 th Jan 2018	ASM group of Institutes	2000
8	Dr. G. B. Patil	12 th -13 th Jan 2018	ASM group of Institutes	2000
9	Prof. Sangita Solanke	12 th -13 th Jan 2018	ASM group of Institutes	2000
10	Prof. Rushikesh Palsapkar	12 th -13 th Jan 2018	ASM group of Institutes	2000
11	Prof. Nitin Adya	12 th -13 th Jan 2018	ASM group of Institutes	2000
12	Dr. Jaharkanti Dattagupta	12 th -13 th Jan 2018	ASM group of Institutes	2000
13	Prof. Sandeep Sarkale	12 th -13 th Jan 2018	ASM group of Institutes	2000
14	Prof. Prasad Savlajkar	12 th -13 th Jan 2018	ASM group of Institutes	2000
15	Prof. Snehal Mohite	12 th -13 th Jan 2018	ASM group of Institutes	2000
16	Prof. Rakesh Gangurde	12 th -13 th Jan 2018	ASM group of Institutes	2000
	Total:			32000/-




Director
ASM's IPS