



**Audyogik Shikshan Mandal's**  
(Society Regd. No. Maharashtra/1330/Pune 83; Public Trust No. F-2451/Pune 83)  
**INSTITUTE OF PROFESSIONAL STUDIES (IPS)**

(Approved by AICTE, Govt. of India & affiliated to University of Pune)  
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ASM

Institute of professional studies

**Annual Report of Internal Complaint Committee (A.Y. 2019 – 20)**

Internal Complaint committee (ICC) is constituted as per section 4 All India council for Technical education (Gender Sensitization, Prevention and prohibition of sexual harassment of women employees and students and redressal of grievances in technical institutions) Regulation 2016. This Committee was initially headed by preceding officer prof. Dr. Sarmma Thomas

Following annual report of ICC is prepared by prof. Dr. Sarmma Thomas

1. Number of complaints received in the year – 00
2. Number of Compliant is disposed off during the year – 00
3. Number of Cases Pending for more than Ninety days - 00
4. Number of workshops or awareness programmed against - 00  
sexual harassment carried out
5. Nature of action taken by the employer or District officer – NA

*S Thomas*

Presiding Officer



*[Signature]*

Director  
ASM's IPS